

Expatriate Workforce Demographics in the Cayman Islands

This spreadsheet provides a detailed breakdown of the expatriate workforce in the Cayman Islands. It captures trends in work permit holders by nationality, along with related workforce data such as government employment figures.

Notes:

- 01 May arbitrarily chosen as fixed calendar point
- Total Number of Work Permits excludes Special Economic Zone Work Permits

Factor 8 - Demographic and Cultural Diversity

Analysis of Countries Movement Within and Across Tiers Based on 1) Work Permit & 2) Work Permits Inclusive of Gov't Workers

Work Permit Total	2013			
	Work Permits	16773	Gov't Staffers	17801
Jamaica	7061	42.10%	454	42.22%
Philippines	2291	13.66%	30	13.04%
United Kingdom	1266	7.55%	198	8.22%
United States Of America	1009	6.02%	58	5.99%
Canada	835	4.98%	57	5.01%
Honduras	630	3.76%	12	3.61%
India	601	3.58%	16	3.47%
Nicaragua	234	1.40%	0	1.31%
Guyana	233	1.39%	14	1.39%
Dominican Republic	202	1.20%	0	1.13%
Ireland	198	1.18%	10	1.17%
Colombia	187	1.11%	0	1.05%
South Africa	181	1.08%	2	1.03%
Australia	152	0.91%	4	0.88%
British Overseas Territories	82	0.49%	42	0.70%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2014			
	Work Permits	16121	Gov't Staffers	17050
Jamaica	6677	41.42%	419	41.62%
Philippines	2180	13.52%	33	12.98%
United Kingdom	1240	7.69%	177	8.31%
United States Of America	934	5.79%	46	5.75%
Canada	825	5.12%	50	5.13%
India	690	4.28%	20	4.16%
Honduras	589	3.65%	9	3.51%
Nicaragua	234	1.45%	0	1.37%
Ireland	221	1.37%	12	1.37%
Guyana	209	1.30%	13	1.30%
Dominican Republic	189	1.17%	0	1.11%
South Africa	173	1.07%	0	1.01%
Colombia	152	0.94%	1	0.90%
Australia	144	0.89%	4	0.87%
Cuba	116	0.72%	1	0.69%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2015			
	Work Permits	17058	Gov't Staffers	18008
Jamaica	7256	42.54%	452	43.00%
Philippines	2367	13.88%	35	13.34%
United Kingdom	1246	7.30%	171	7.87%
United States Of America	927	5.43%	51	5.43%
Canada	781	4.58%	47	4.60%
India	722	4.23%	22	4.13%
Honduras	658	3.86%	6	3.69%
Nicaragua	238	1.40%	0	1.32%
Ireland	225	1.32%	13	1.32%
Dominican Republic	219	1.28%	1	1.22%
Guyana	218	1.28%	17	1.30%
South Africa	192	1.13%	0	1.07%
Australia	144	0.84%	2	0.81%
Colombia	144	0.84%	1	0.81%
Cuba	130	0.76%	1	0.73%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2016		
	Work Permits	18495	Gov't Staffers
			19593

Jamaica	7983	43.16%	552	43.56%
Philippines	2531	13.68%	37	13.11%
United Kingdom	1324	7.16%	193	7.74%
United States Of America	901	4.87%	72	4.97%
Canada	856	4.63%	49	4.62%
Honduras	773	4.18%	9	3.99%
India	764	4.13%	19	4.00%
Dominican Republic	263	1.42%	0	1.34%
Ireland	255	1.38%	16	1.38%
Guyana	236	1.28%	18	1.30%
Nicaragua	235	1.27%	0	1.20%
South Africa	234	1.27%	0	1.19%
Colombia	144	0.78%	1	0.74%
Australia	140	0.76%	2	0.72%
Nepal	122	0.66%	0	0.62%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2017	1-May		
	Work Permits	22488	Gov't Staffers	23674
Jamaica	9438	41.97%	618	42.48%
Philippines	3172	14.11%	38	13.56%
United Kingdom	1611	7.16%	196	7.63%
United States Of America	1074	4.78%	74	4.85%
Canada	1071	4.76%	46	4.72%
India	1014	4.51%	24	4.38%
Honduras	940	4.18%	9	4.01%
South Africa	334	1.49%	3	1.42%
Ireland	303	1.35%	15	1.34%
Nicaragua	298	1.33%	0	1.26%
Dominican Republic	294	1.31%	0	1.24%
Guyana	239	1.06%	20	1.09%
Nepal	208	0.92%	0	0.88%
Australia	185	0.82%	5	0.80%
Colombia	151	0.67%	2	0.65%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2017	28-Nov		
	Work Permits	24788	Gov't Staffers	25915
Jamaica	10362	41.80%	587	42.25%
Philippines	3523	14.21%	41	13.75%
United Kingdom	1811	7.31%	175	7.66%
United States Of America	1156	4.66%	62	4.70%
Canada	1155	4.66%	38	4.60%
India	1108	4.47%	28	4.38%
Honduras	1046	4.22%	6	4.06%
South Africa	354	1.43%	5	1.39%
Nicaragua	338	1.36%	0	1.30%
Ireland	327	1.32%	14	1.32%
Dominican Republic	304	1.23%	0	1.17%
Nepal	290	1.17%	0	1.12%
Guyana	260	1.05%	16	1.07%
Australia	199	0.80%	6	0.79%
Cuba	184	0.74%	1	0.71%
Italy	155	0.63%	1	0.60%
Colombia	148	0.60%	2	0.58%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2020	10-Aug		
	Work Permits	24141	Gov't Staffers	25032
Jamaica	10246	42.44%	448	42.72%
Philippines	3924	16.25%	36	15.82%
United Kingdom	1465	6.07%	145	6.43%
India	1147	4.75%	28	4.69%
Canada	969	4.01%	29	3.99%
Honduras	933	3.86%	3	3.74%
United States Of America	849	3.52%	37	3.54%
Nicaragua	449	1.86%	0	1.79%
South Africa	390	1.62%	7	1.59%
Ireland	322	1.33%	9	1.32%
Nepal	319	1.32%	0	1.27%
Guyana	255	1.06%	16	1.08%
Dominican Republic	238	0.99%	0	0.95%
Australia	178	0.74%	3	0.72%
Cuba	178	0.74%	0	0.71%
Colombia	138	0.57%	1	0.56%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2021	11-Jan		
	Work Permits	24711	Gov't Staffers	25672
Jamaica	10539	42.65%	495	42.98%
Philippines	3983	16.12%	33	15.64%
United Kingdom	1502	6.08%	170	6.51%
India	1132	4.58%	29	4.52%
Canada	1016	4.11%	26	4.06%
Honduras	978	3.96%	5	3.83%
United States Of America	867	3.51%	33	3.51%
Nicaragua	465	1.88%	0	1.81%
South Africa	441	1.78%	9	1.75%
Ireland	323	1.31%	8	1.29%
Nepal	299	1.21%	0	1.16%
Guyana	259	1.05%	17	1.08%
Dominican Republic	248	1.00%	0	0.97%
Cuba	197	0.80%	1	0.77%
Australia	179	0.72%	2	0.71%
Colombia	149	0.60%	0	0.58%
Kenya	137	0.55%	2	0.54%
Sri Lanka	133	0.54%	0	0.52%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2021	24-Jun		
	Work Permits	25625	Gov't Staffers	26585
Jamaica	11006	42.95%	484	43.22%
Philippines	3999	15.61%	34	15.17%
United Kingdom	1588	6.20%	178	6.64%
India	1142	4.46%	26	4.39%
Canada	1117	4.36%	28	4.31%
Honduras	1070	4.18%	6	4.05%
United States Of America	911	3.56%	34	3.55%
South Africa	455	1.78%	11	1.75%
Nicaragua	463	1.81%	0	1.74%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

Ireland	336	1.31%	7	1.29%
Guyana	279	1.09%	19	1.12%
Nepal	285	1.11%	0	1.07%
Dominican Republic	238	0.93%	0	0.90%
Cuba	195	0.76%	1	0.74%
Australia	187	0.73%	4	0.72%
Colombia	151	0.59%	0	0.57%
Sri Lanka	133	0.52%	0	0.50%
Kenya	129	0.50%	2	0.49%

	2021 Work Permits	1-Nov 26313 Gov't Staffers		27298
Jamaica	11454	43.53%	492	43.76%
Philippines	4124	15.67%	37	15.24%
United Kingdom	1589	6.04%	168	6.44%
India	1201	4.56%	33	4.52%
Honduras	1099	4.18%	7	4.05%
Canada	1058	4.02%	38	4.01%
United States Of America	869	3.30%	32	3.30%
Nicaragua	497	1.89%	0	1.82%
South Africa	463	1.76%	11	1.74%
Ireland	340	1.29%	10	1.28%
Nepal	313	1.19%	0	1.15%
Guyana	261	0.99%	18	1.02%
Dominican Republic	240	0.91%	0	0.88%
Australia	196	0.74%	3	0.73%
Cuba	186	0.71%	1	0.69%
Colombia	151	0.57%	0	0.55%
Kenya	130	0.49%	4	0.49%
Sri Lanka	127	0.48%	0	0.47%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2022 Work Permits	13-Mar 28694 Gov't Staffers		29713
Jamaica	12306	42.89%	501	43.10%
Philippines	4527	15.78%	40	15.37%
United Kingdom	1669	5.82%	178	6.22%
India	1489	5.19%	37	5.14%
Canada	1127	3.93%	42	3.93%
Honduras	1139	3.97%	5	3.85%
United States Of America	880	3.07%	30	3.06%
Nicaragua	594	2.07%	0	2.00%
South Africa	539	1.88%	11	1.85%
Nepal	384	1.34%	0	1.29%
Ireland	355	1.24%	10	1.23%
Guyana	269	0.94%	19	0.97%
Dominican Republic	270	0.94%	0	0.91%
Cuba	214	0.75%	1	0.72%
Australia	195	0.68%	2	0.66%
Kenya	190	0.66%	5	0.66%
Colombia	163	0.57%	0	0.55%
Sri Lanka	146	0.51%	0	0.49%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

Italy	139	0.48%	3	0.48%
Trinidad And Tobago	113	0.39%	25	0.46%

	2022 Work Permits	5-Aug 31277	Gov't Staffers	32318
Jamaica	13609	43.51%	527	43.74%
Philippines	4881	15.61%	45	15.24%
United Kingdom	1716	5.49%	162	5.81%
India	1654	5.29%	40	5.24%
Honduras	1239	3.96%	7	3.86%
Canada	1179	3.77%	40	3.77%
United States Of America	861	2.75%	27	2.75%
Nicaragua	694	2.22%	0	2.15%
South Africa	566	1.81%	11	1.79%
Nepal	533	1.70%	1	1.65%
Ireland	369	1.18%	11	1.18%
Guyana	300	0.96%	17	0.98%
Dominican Republic	282	0.90%	0	0.87%
Cuba	231	0.74%	1	0.72%
Kenya	206	0.66%	6	0.66%
Australia	203	0.65%	2	0.63%
Colombia	184	0.59%	0	0.57%
Sri Lanka	160	0.51%	0	0.50%
Italy	148	0.47%	2	0.46%
Trinidad And Tobago	121	0.39%	28	0.46%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2023 Work Permits	10-Jan 32883	Gov't Staffers	34014
Jamaica	14035	42.68%	578	42.96%
Philippines	5220	15.87%	45	15.48%
United Kingdom	1802	5.48%	169	5.79%
India	1835	5.58%	47	5.53%
Honduras	1226	3.73%	8	3.63%
Canada	1172	3.56%	45	3.58%
United States Of America	886	2.69%	33	2.70%
Nicaragua	707	2.15%	0	2.08%
South Africa	613	1.86%	14	1.84%
Nepal	620	1.89%	1	1.83%
Ireland	388	1.18%	12	1.18%
Guyana	292	0.89%	18	0.91%
Dominican Republic	295	0.90%	0	0.87%
Kenya	258	0.78%	10	0.79%
Cuba	242	0.74%	1	0.71%
Australia	217	0.66%	3	0.65%
Sri Lanka	189	0.57%	0	0.56%
Italy	186	0.57%	1	0.55%
Colombia	184	0.56%	0	0.54%
Trinidad And Tobago	140	0.43%	30	0.50%
Mexico	157	0.48%	0	0.46%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2023 Work Permits	11-Apr 34158	Gov't Staffers	35355
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Jamaica	14420	42.22%	618	42.53%
Philippines	5520	16.16%	49	15.75%
United Kingdom	1876	5.49%	180	5.82%
India	1906	5.58%	49	5.53%
Honduras	1248	3.65%	8	3.55%
Canada	1201	3.52%	43	3.52%
United States Of America	936	2.74%	33	2.74%
Nicaragua	730	2.14%	0	2.06%
Nepal	680	1.99%	1	1.93%
South Africa	648	1.90%	15	1.88%
Ireland	384	1.12%	14	1.13%
Guyana	304	0.89%	17	0.91%
Dominican Republic	302	0.88%	1	0.86%
Kenya	279	0.82%	12	0.82%
Cuba	252	0.74%	1	0.72%
Australia	218	0.64%	3	0.63%
Sri Lanka	204	0.60%	0	0.58%
Colombia	194	0.57%	0	0.55%
Italy	188	0.55%	1	0.53%
Trinidad And Tobago	150	0.44%	33	0.52%
Mexico	160	0.47%	0	0.45%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2023	31-Jul		
	Work Permits	35064	Gov't Staffers	36263
Jamaica	14685	41.88%	601	42.15%
Philippines	5829	16.62%	51	16.21%
United Kingdom	1897	5.41%	173	5.71%
India	1965	5.60%	56	5.57%
Honduras	1272	3.63%	7	3.53%
Canada	1220	3.48%	41	3.48%
United States Of America	927	2.64%	30	2.64%
Nepal	817	2.33%	1	2.26%
Nicaragua	766	2.18%	0	2.11%
South Africa	635	1.81%	15	1.79%
Ireland	398	1.14%	14	1.14%
Guyana	313	0.89%	15	0.90%
Dominican Republic	309	0.88%	1	0.85%
Kenya	284	0.81%	12	0.82%
Cuba	258	0.74%	1	0.71%
Australia	220	0.63%	2	0.61%
Colombia	218	0.62%	0	0.60%
Sri Lanka	206	0.59%	0	0.57%
Trinidad And Tobago	152	0.43%	32	0.51%
Italy	173	0.49%	0	0.48%
Mexico	148	0.42%	0	0.41%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2023	10-Oct		
	Work Permits	35214	Gov't Staffers	36568
Jamaica	14664	41.64%	688	41.98%
Philippines	5875	16.68%	54	16.21%
United Kingdom	1922	5.46%	193	5.78%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

India	1982	5.63%	58	5.58%
Canada	1210	3.44%	42	3.42%
Honduras	1241	3.52%	9	3.42%
United States Of America	930	2.64%	26	2.61%
Nepal	874	2.48%	1	2.39%
Nicaragua	751	2.13%	0	2.05%
South Africa	657	1.87%	17	1.84%
Ireland	392	1.11%	16	1.12%
Dominican Republic	325	0.92%	1	0.89%
Guyana	295	0.84%	17	0.85%
Kenya	292	0.83%	13	0.83%
Cuba	255	0.72%	2	0.70%
Australia	220	0.62%	2	0.61%
Sri Lanka	220	0.62%	0	0.60%
Colombia	217	0.62%	1	0.60%
Trinidad And Tobago	154	0.44%	41	0.53%
Italy	180	0.51%	0	0.49%
Mexico	153	0.43%	0	0.42%

Tier 3: 10 Points Allocated

	2024	9-Jan		
	Work Permits	34117	Gov't Staffers	35450
Jamaica	14288	41.88%	685	42.24%
Philippines	5824	17.07%	51	16.57%
United Kingdom	1824	5.35%	180	5.65%
India	1891	5.54%	57	5.50%
Canada	1134	3.32%	42	3.32%
Honduras	1165	3.41%	7	3.31%
United States Of America	874	2.56%	28	2.54%
Nepal	888	2.60%	1	2.51%
Nicaragua	715	2.10%	1	2.02%
South Africa	633	1.86%	17	1.83%
Ireland	365	1.07%	15	1.07%
Dominican Republic	306	0.90%	1	0.87%
Kenya	293	0.86%	14	0.87%
Guyana	285	0.84%	20	0.86%
Cuba	258	0.76%	3	0.74%
Australia	218	0.64%	3	0.62%
Sri Lanka	211	0.62%	0	0.60%
Colombia	193	0.57%	0	0.54%
Trinidad And Tobago	145	0.43%	38	0.52%
Italy	176	0.52%	1	0.50%
Mexico	150	0.44%	0	0.42%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2024	3-Jun		
	Work Permits	34117	Gov't Staffers	35450
Jamaica	14850	43.53%	770	44.06%
Philippines	6419	18.81%	52	18.25%
United Kingdom	2070	6.07%	214	6.44%
India	2082	6.10%	69	6.07%
Canada	1208	3.54%	44	3.53%
Nepal	1241	3.64%	2	3.51%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

Honduras	1192	3.49%	8	3.39%
United States Of America	947	2.78%	28	2.75%
Nicaragua	743	2.18%	2	2.10%
South Africa	685	2.01%	18	1.98%
Ireland	377	1.11%	14	1.10%
Kenya	338	0.99%	18	1.00%
Guyana	313	0.92%	21	0.94%
Dominican Republic	330	0.97%	1	0.93%
Cuba	280	0.82%	3	0.80%
Sri Lanka	238	0.70%	0	0.67%
Trinidad And Tobago	188	0.55%	38	0.64%
Australia	216	0.63%	3	0.62%
Colombia	210	0.62%	0	0.59%
Barbados	149	0.44%	44	0.54%
Italy	178	0.52%	3	0.51%
Zimbabwe	163	0.48%	7	0.48%
Mexico	156	0.46%	0	0.44%

	2024	18-Sep		
	Work Permits	35813	Gov't Staffers	37289
Jamaica	14532	40.58%	749	40.98%
Philippines	6449	18.01%	61	17.46%
India	2028	5.66%	67	5.62%
United Kingdom	1834	5.12%	206	5.47%
Nepal	1348	3.76%	2	3.62%
Canada	1134	3.17%	48	3.17%
Honduras	1162	3.24%	6	3.13%
United States Of America	866	2.42%	31	2.41%
Nicaragua	703	1.96%	2	1.89%
South Africa	661	1.85%	16	1.82%
Ireland	369	1.03%	10	1.02%
Kenya	312	0.87%	23	0.90%
Dominican Republic	332	0.93%	1	0.89%
Guyana	274	0.77%	18	0.78%
Cuba	277	0.77%	2	0.75%
Sri Lanka	250	0.70%	0	0.67%
Australia	217	0.61%	3	0.59%
Colombia	203	0.57%	0	0.54%
Trinidad And Tobago	147	0.41%	44	0.51%
Italy	164	0.46%	2	0.45%
Zimbabwe	153	0.43%	8	0.43%
Barbados	102	0.28%	50	0.41%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

	2025	27-Mar		
	Work Permits	36191	Gov't Staffers	37804
Jamaica	14023	38.75%	822	39.27%
Philippines	6756	18.67%	64	18.04%
India	2082	5.75%	65	5.68%
United Kingdom	1907	5.27%	221	5.63%
Nepal	1563	4.32%	3	4.14%
Canada	1157	3.20%	49	3.19%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated

Honduras	1112	3.07%	7	2.96%
United States Of America	860	2.38%	29	2.35%
Nicaragua	716	1.98%	2	1.90%
South Africa	677	1.87%	28	1.86%
Ireland	379	1.05%	10	1.03%
Kenya	346	0.96%	25	0.98%
Dominican Republic	325	0.90%	1	0.86%
Cuba	276	0.76%	2	0.74%
Guyana	252	0.70%	25	0.73%
Sri Lanka	270	0.75%	0	0.71%
Colombia	220	0.61%	0	0.58%
Australia	214	0.59%	1	0.57%
Trinidad And Tobago	147	0.41%	50	0.52%
Zimbabwe	171	0.47%	13	0.49%
Italy	180	0.50%	2	0.48%
Brazil	165	0.46%	6	0.45%
Barbados	101	0.28%	54	0.41%
Mexico	152	0.42%	0	0.40%

	2025	5-Sep		
	Work Permits	35790	Gov't Staffers	37375
Jamaica	13516	37.76%	803	38.31%
Philippines	6900	19.28%	69	18.65%
India	2108	5.89%	68	5.82%
United Kingdom	1861	5.20%	218	5.56%
Nepal	1703	4.76%	3	4.56%
Canada	1140	3.19%	48	3.18%
Honduras	1099	3.07%	7	2.96%
United States Of America	781	2.18%	36	2.19%
Nicaragua	716	2.00%	3	1.92%
South Africa	654	1.83%	29	1.83%
Ireland	382	1.07%	14	1.06%
Kenya	358	1.00%	25	1.02%
Dominican Republic	357	1.00%	1	0.96%
Sri Lanka	278	0.78%	0	0.74%
Cuba	273	0.76%	3	0.74%
Guyana	234	0.65%	22	0.68%
Australia	217	0.61%	2	0.59%
Colombia	212	0.59%	0	0.57%
Zimbabwe	180	0.50%	15	0.52%
Trinidad And Tobago	150	0.42%	39	0.51%
Italy	168	0.47%	2	0.45%
Mexico	164	0.46%	1	0.44%
Brazil	157	0.44%	4	0.43%
Barbados	106	0.30%	52	0.42%

Tier 1: 0 Points Allocated

Tier 2: 5 Points Allocated

Tier 3: 10 Points Allocated