



**WORC**

Workforce Opportunities & Residency Cayman  
Cayman Islands Government

# New Medical Declaration Cover Letter

UPDATED JANUARY 12, 2024

Effective 1 February 2024, a medical declaration cover letter from a medical practitioner will be the document required for the submission of applications. A grace period will be given to allow persons submitting applications to be aware of the new requirement.

The Cayman Islands Health Services Authority (HSA) worked in collaboration with WORC to simplify the process by creating a cover letter called the medical declaration letter. This will contain the necessary medical information for applications to be submitted instead of providing all medical results.

Individuals or companies submitting the applications need to ensure they remain in compliance with what is required, and that medical declaration cover letter is signed and dated by the medical practitioner carrying out their examination.



worc.ky

## FAQ

### Who is required to use the new medical declaration cover letter?

Effective 1 February 2024, persons submitting Work Permits, Permanent Residency, Cayman Status, Temporary Work Permits, Extensions, Business Visitor's Visas and Special Economic Zone applications.

### Why did WORC change the medical application form?

The change to simplify the medical documents for application submission has been long overdue. With the passing of the Data Protection Legislation (DPL), it is imperative now more than ever that WORC receives, processes, and stores only the relevant and necessary information that belongs to that department for processing applications.

The Cayman Islands Health Services Authority worked in in collaboration with WORC to simplify the process by creating a cover letter called the medical declaration letter. This will contain the necessary medical information for applications to be submitted instead of providing all medical results.

### Can I use the new medical declaration cover letter before 1 February?

Yes, the new medical declaration cover letter can be found on worc.ky and can be used immediately. A grace period will be given to allow persons submitting applications to be aware of the new requirement. However, applications received after 1 February without the medical declaration cover letter will not be accepted for processing.



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## Who is authorized to issue a medical declaration cover letter?

A medical examination must be completed by a practitioner fully registered as a medical doctor from the **United Kingdom, United States, or Canada**. For persons coming from other countries, WORC will offer a temporary condition to allow the person to enter, however, they cannot work until a new medical examination has been completed in the Cayman Islands and the medical declaration cover letter has been submitted.

Individuals or companies submitting the applications need to ensure they remain in compliance with what is required, and that the medical declaration cover letter is signed and dated by the medical practitioner carrying out their examination.

## Do these changes affect the work permit and permanent residency applications already submitted?

No, only those submitted after 1 February 2024.

## Where can I find the new medical declaration cover and the medical examination guidelines document?

Online by visiting [worc.ky](http://worc.ky).

[worc.ky](http://worc.ky) →

### FAQ

## What are the minimum medical requirements to issue a medical declaration cover letter?

The medical declaration cover letter will need to be completed in conjunction with a medical examination guidelines document that specifies the minimum medical requirements.

Individuals or companies submitting the applications need to ensure they remain in compliance with what is required, and that the medical declaration cover letter is signed and dated by the medical practitioner carrying out their examination.

## Who will be responsible for keeping my medical information?

It's important to know that WORC does not own medical documents that are considered sensitive data under the Data Protection Legislation.

Instead, medical, or genetic data is owned by the Cayman Islands Health Services Authority (HSA) and the individual. WORC will receive in the medical declaration cover letter what the individual has been screened for according to the guidelines provided by the HSA.

## Do I need to attach the medical test results (blood tests and X-rays) to my work permit application?

Not necessarily. WORC will only require the medical cover letter signed and dated by the examining physician along with the relevant applicant information included in the cover letter (D.O.B, post applied for, etc.)



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If I am a person coming from a country not listed as a jurisdiction accepted by the Medical and Dental Council of the Cayman Islands (namely the United Kingdom, United States or Canada) and I am not on the island, how can I obtain an approved work permit or immigration application?

WORC has the authority to conditionally process immigration applications with medical cover letters from non-listed jurisdictions upon submission of applications. If approved, the person will be allowed entry into the Cayman Islands under the condition that a new medical examination will be completed locally within seven days of arrival.

## FAQ

Is this new change making it easier to meet the medical requirements for obtaining a work permit in the Cayman Islands?

No, the process is the same. What has been reduced is the amount of personal data/records that WORC will be collecting on each applicant.

How often do I need to submit my medical declaration cover letter?

The medical declaration cover letter is valid for twelve (12) months and is due for submission on a yearly basis.

When submitting a renewal application, will I still need to complete the required blood work results?

Yes. The laboratory reports (TB, HIV, VDRL, and other relevant tests) are valid for one (1) year. Chest X-rays are valid for five (5) years. If any of the mentioned medical tests have already passed their validity date by the time a renewal application is sent in, then yes, that requirement will still need to be met and a new medical declaration cover letter given.

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