

SCHEDULE 1**FEES****PART 1**

(regulation 17)

GENERAL FEES APPLICABLE IN GRAND CAYMAN, CAYMAN BRAC and LITTLE CAYMAN		
Section of Law	SUBJECT MATTER	Fee CIS
	Visas:	
Section 64	Application for a visitor's visa	92
Section 83	Application for a student visa	92
Section 83(6)	Application for extension of a student visa	92
Section 45	Business Staffing Plans:	
	Application for the submission of a Business Staffing Plan	250
	Application for the variation or amendment of a Business Staffing Plan	100
	Fee payable upon approval of a Business Staffing Plan	1,000
Section 67 (1-7)	Visitor's Extensions:	
	(a) first application	50
	(b) subsequent application	100
	Visitor's extension fee for spouse or child of a Caymanian	NIL
Section 67 (8)	Permission to Reside as the Dependant of a Caymanian:	
	Application for the grant of permission to	



	reside as the Dependant of a Caymanian	150
	Application for the extension of permission to reside as the Dependant of a Caymanian	150
	Grant or extension of permission to reside as the Dependant of a Caymanian	150
	Non- refundable repatriation fee	200
	All fees - Application fee, grant or extension fee and non-refundable repatriation fee are required to be paid at the time of submission of application.	
	Financial Services Sector - Business Accreditation:	
	Application for the grant or renewal of Business Accreditation	75
	Grant of accreditation	250
	Renewal of accreditation	150
	Re-issue of Immigration Documents:	
	(a) for each issue of a duplicate work permit identification card	35
	(b) for each combined issue of a duplicate work permit and identification card	50
	Issue of duplicate Certificate of the Right to be Caymanian	50
	Issue of duplicate Certificate for Residency and Employment Rights Certificate	50
	Issue of duplicate Residency Certificate (Substantial Business Presence)	50
	Issue of duplicate Certificate of Direct Investment	50
	Issue of duplicate Residency Certificate for Retirees	50
	Issue of duplicate Certificate for Specialist Caregivers	50
	Issue of duplicate Certificate of Permanent Residence for Persons of Independent Means	50
	Miscellaneous Fees:	



	Issue of re-entry permit or stamp	20
	Copy of a document	10
Section 14	Application fee for Appeal to Board against decision made by an Immigration Officer	100
Section 15	Application fee for appeal to Immigration Appeals Tribunal	1,000
Section 61	Application for registration as a recreational sport fishing vessel.	100 p.a.
Section 54A	Application for the grant or extension of a visitor's work visa	100
Section of Law	Right to be Caymanian:	CIS
Section 20 (1-4)	Application for the acknowledgment of the Right to be Caymanian by entitlement	50
	Application for the acknowledgment that the Right to be Caymanian by entitlement continues after age of eighteen (18)	50
Section 20 (1)	Grant of the Right to be Caymanian by Governor-in-Cabinet	1,000
Section 22 (2)	Application for the Right to be Caymanian - Grounds of Descent	250
	Grant of the Right to be Caymanian on the Grounds of Descent	1,000
Section 22(3)	Application for the Right to be Caymanian - Grounds of Naturalisation	250
	Grant of the Right to be Caymanian - Grounds of Naturalisation	1,000
Section 22(4)	Application for the Right to be Caymanian - Grounds of Marriage to a Caymanian	250
	Grant of the Right to be Caymanian - Grounds of Marriage to a Caymanian	1,000
Section 22 (6)	Application for the Right to be Caymanian - Surviving Spouse of a Caymanian	250



	Grant of the Right to be Caymanian as the Surviving Spouse of a Caymanian	1,000
Section 22 (9)	Application for the continuation of the Right to be Caymanian after the age of eighteen	250
	Grant of the Right to be Caymanian after the age of eighteen	1,000
	Permanent Residence:	
Section 22 (7)	Permanent Residence - Surviving Spouse of a Caymanian:	
	Application for Residency and Employment Rights Certificate as the surviving spouse of a Caymanian	300
	Issue fee for the grant of a Residency and Employment Rights Certificate as the surviving spouse of a Caymanian	Fee varies based on annual earnings
	Where holder earns -	
	(a) between zero and \$20,000 per annum	500
	(b) between \$20,001 and \$40,000 per annum	1,250
	(c) between \$40,001 and \$60,000 per annum	2,500
	(d) between \$60,001 and \$80,000 per annum	3,750
	(e) between \$80,001 and \$100,000 per annum	5,000
	(f) between \$100,001 and \$150,000 per annum	9,000
	(g) \$150,000 and above per annum	12,500
	Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency and Employment Rights Certificate as the surviving spouse of a Caymanian	400 per dependant
	Application for the variation of a Residency and Employment Rights Certificate as the surviving spouse of a Caymanian	500



	<i>Note: No Annual Residency and Employment Rights Certificate fee is payable by the surviving spouse of a Caymanian who has not remarried a non-Caymanian</i>	NIL
Section 30 (1)	Permanent Residence - Eight Year Residence:	
	Application for Residency and Employment Rights Certificate for Persons who have been legally and ordinarily resident in the Islands for a minimum period of eight years	1,000
	Issue fee for Residency and Employment Rights Certificate for Persons who have been legally and ordinarily resident in the Islands for a minimum period of eight years	Fee varies based on annual earnings
	Where holder earns	
	(a) between zero and \$20,000 per annum	500
	(b) between \$20,001 and \$40,000 per annum	1,250
	(c) between \$40,001 and \$60,000 per annum	2,500
	(d) between \$60,001 and \$80,000 per annum	3,750
	(e) between \$80,001 and \$100,000 per annum	5,000
	(f) between \$100,001 and \$150,000 per annum	9,000
	(g) \$150,000 and above per annum	12,500
	Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency and Employment Rights Certificate	400 per dependant
	Application for the variation of a Residency and Employment Rights Certificate	500
	Other than the persons listed in (i) to (vi) below all persons holding a Residency and Employment Rights Certificate whether or not engaging in gainful occupation in Grand Cayman, Cayman Brac and Little Cayman or their employer are required to pay an annual fee on or before the anniversary date of the	Fee varies (see Schedule of Annual Work Permit Fees)



	issue of the Certificate equivalent to the annual fee payable by a work permit holder in the same occupation	
	The following persons are exempt from the requirement to pay the RERC annual fee:	
	(i) Spouse of a Caymanian	nil
	(ii) Surviving spouse of a Caymanian who has not remarried a non-Caymanian	nil
	(iii) Contracted Government employees	nil
	(iv) Exempt Cubans	nil
	(v) Cayman Islands Monetary Authority employees	nil
	(vi) Persons working for a non-profit cultural, educational or charitable body	nil
	<i>Note 1: where more than one occupation is authorised in the Certificate the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i>	
	<i>Note 2: where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i>	
	<i>Note 3: in the event that an application for permanent residence is refused, all fees submitted with the application other than the application fee shall be refunded to the applicant.</i>	
Section 30 (6)	Variation of Permanent Residence - No RERC Certificate:	
	Application for the variation of permanent residence where the holder does not possess a Residency and Employment Rights Certificate	500



	Issue fee where a dependant has been added to the holder of permanent residence who does not possess a Residency and Employment Rights Certificate	400 per dependant
Section 30 (9)	Permanent Residence - Spouse of a Permanent Resident:	
	Application for Residency and Employment Rights Certificate by the spouse of a permanent resident holder	300
	Issue fee for Residency and Employment Rights Certificate by the spouse of a permanent resident	Fee varies based on annual earnings
	Where holder earns -	
	(a) between zero and \$20,000 per annum	500
	(b) between \$20,001 and \$40,000 per annum	1,250
	(c) between \$40,001 and \$60,000 per annum	2,500
	(d) between \$60,001 and \$80,000 per annum	3,750
	(e) between \$80,001 and \$100,000 per annum	5,000
	(f) between \$100,001 and \$150,000 per annum	9,000
	(g) \$150,000 and above per annum	12,500
	Application for the variation of a Residency and Employment Rights Certificate by the spouse of a permanent resident	500
	Annual Residency and Employment Rights Certificate fee by the spouse of a permanent resident based on occupation	Fee varies (see Schedule of Annual Work Permit Fees)
	<i>Note 1: where more than one occupation is authorised in the Certificate the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i>	
	<i>Note 2: where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new</i>	



	<i>occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i>	
Section 31 (1)(a)	Residency and Employment Rights Certificate - Spouse of a Caymanian:	
	Application for the grant or renewal of a Residency and Employment Rights Certificate by the spouse of a Caymanian	300
	Issue fee for Residency and Employment Rights Certificate by the Spouse of a Caymanian	400
	Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency and Employment Rights Certificate as the spouse of a Caymanian	400 per dependant
	Application for the variation of a Residency and Employment Rights Certificate by the spouse of a Caymanian	500
	<i>Note: No annual Residency and Employment Rights Certificate fee required by the spouse of a Caymanian.</i>	
Section 32	Permanent Residence - Dependant of a RERC Holder:	
	Application for Residency and Employment Rights Certificate as the Dependant of a Residency and Employment Rights Certificate holder	300
	Issue of Residency and Employment Rights Certificate as the Dependant of a Residency and Employment Rights Certificate holder	Fee varies based on annual earnings
	Where holder earns -	
	(a) between zero and \$20,000 per annum	500
	(b) between \$20,001 and \$40,000 per annum	1,250
	(c) between \$40,001 and \$60,000 per annum	2,500
	(d) between \$60,001 and \$80,000 per annum	3,750
	(e) between \$80,001 and \$100,000 per annum	5,000



	(f) between \$100,001 and \$150,000 per annum	9,000
	(g) \$150,000 and above per annum	12,500
	Application for the variation of a Residency and Employment Rights Certificate	500
	Annual Residency and Employment Rights Certificate fee based on occupation	Fee varies (see Schedule of Annual Work Permit Fees)
	<i>Note 1: where more than one occupation is authorised in the Certificate the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i>	
	<i>Note 2: where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i>	
Section 34 (1)	Residency Certificate - Persons of Independent Means:	
	Application for the grant or renewal of a Residency Certificate for Persons of Independent Means	500
	Issue of Residency Certificate for Persons of Independent Means	20,000
	Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency Certificate for Persons of Independent Means	1,000 per dependant
	Dependant fee	1,000 per dependant p. a.
	Application for the variation of a Residency Certificate for Persons of Independent Means	500
Section 34A	Application for Certificate of Permanent Residence for Persons of Independent Means	500



	Issue fee for Certificate of Permanent Residence for Persons of Independent Means	100,000
	Issue fee where a dependant has been included in the original application for, or subsequently added to, a Certificate of Permanent Residence for Persons of Independent Means	1,000 per dependant
	Application to vary a Certificate of Permanent Residence for Persons of Independent Means	500
	<p><i>Note 1: where a Certificate of Permanent Residence for Persons of Independent Means is varied to allow the right to work, an annual fee equivalent to that payable by a work permit holder in the same occupation is payable.</i></p> <p><i>Note 2: where more than one occupation is authorised, the fee payable shall be the equivalent of whichever occupation attracts the higher fee.</i></p> <p><i>Note 3: where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter the fee payable shall be the fee for the new occupation.</i></p>	
Section 37	Certificate of Direct Investment:	
	Application for Certificate of Direct Investment	1,000
	Issue of Certificate of Direct Investment	20,000
	Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency Certificate of Direct Investment	1,000 per dependant



	Dependant fee	1,000 per dependant p. a.
	Application for the variation of a Certificate of Direct Investment	500
	The holder of a Certificate of Direct Investment is required to pay an annual fee of \$1,000.00 per dependant and an annual fee equivalent to that payable by a person authorised by a work permit under section 48 in the same occupation.	Fee varies (see Schedule of Annual Work Permit Fees)
	<i>Note 1: where more than one occupation is authorised in the Certificate the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i>	
	<i>Note 2: where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i>	
Section 37D	Residency Certificate (Substantial Business Presence):	
	Application for Residency Certificate (Substantial Business Presence)	1,000
	Issue fee for Residency Certificate (Substantial Business Presence)	5,000
	Issue fee where a dependant has been included in the original application for, or has subsequently been added to, a Residency Certificate (Substantial Business Presence)	1,000 per dependant
	Dependant fee	1,000 per dependant p. a.
	Application to vary a Residency Certificate (Substantial Business Presence)	500
	Holders of a Residency Certificate (Substantial Business Presence) are required to pay an annual fee equivalent to that payable by a work permit holder in the same occupation.	Fee varies (see Schedule of Annual Work Permit Fees)



	<i>Note 1: where more than one occupation is authorised in the Certificate the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i>	
	<i>Note 2: where a Certificate is varied to change occupation and the new occupation attracts a higher annual fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i>	
Section 37 C	Certificate for Specialist Caregivers:	
	Application for the grant or renewal of a Certificate for Specialist Caregiver	100
	Issue fee for the grant or renewal of a Certificate for Specialist Caregiver	See below
	Application for the variation of a Certificate for a Specialist Caregiver to a different holder	100
	Issue Fees - Certificate for Specialist Caregivers:	
	Domestic Helper	250
	Nanny	650
	Nurse	1,150
	<i>Note: where a Certificate is approved for an occupation that is not currently listed above the fee payable shall be the annual work permit fee plus \$100.00.</i>	Fee varies (see Schedule of Annual Work Permit Fees)
Section 54	Business Visitor's Permit:	
	Application for Business Visitor's Permit	50
	Fee payable for the express determination of a Business Visitor's Permit	See below
	Grant of a Business Visitor's Permit	See below



Business Visitor's Permit and Express Determination Fees:				
Range of annual work permit fees		Grand Cayman	Cayman Brac and Little Cayman	Express Determination fees
	Annual fees	CI\$	CI\$	CI\$
(a)	where the occupation of the business visitor would attract an annual work permit fee of between \$10,401 and \$32,400	\$750 per visit per person in the relevant calendar year	\$562.50 per visit per person in the relevant calendar year	300
(b)	where the occupation of a business visitor would attract an annual work permit fee of between \$2,101 and \$10,400	\$375 per visit per person in the relevant calendar year	\$281.25 per visit per person in the relevant calendar year	250
(c)	where the occupation of the business visitor would attract an annual work permit fee up to \$2,100.	\$150 per visit per person in the relevant calendar year	\$112.50 per visit per person in the relevant calendar year	150



PART 2

Subject to Part 3 the fees set out in this Part apply to persons employed in Grand Cayman, Cayman Brac and Little Cayman

ANNUAL AND TEMPORARY WORK PERMIT FEES

Section of Law	Temporary Work Permit:	CIS
Section 53 (1-2)	Application for the grant of a temporary work permit	70
	Application for the extension of a temporary work permit	70
Section 48 (7)	Application for the variation of a temporary work permit	70
	Grant of a temporary work permit	See below
	Extension of a temporary work permit	See below
	Dependant fee - where the dependant has been included in the original application for, or has subsequently been added to, the grant or extension of a temporary work permit	250 per dependant
Section 53 (1-2)	Temporary work permit - Seasonal Worker:	
	Application for the grant of a temporary work permit for a seasonal worker	70
	Application for the variation of a temporary work permit for a seasonal worker	70
	Grant of a temporary work permit for a seasonal worker	(See Note 1)
	Dependant fee - where the dependant has been included in the original application for, or has subsequently been added to, the grant of a temporary work permit for a seasonal worker	250 per dependant
	<i>Note 1: Grant fee based on 66% of relevant annual work permit fee.</i>	
	<i>Note 2: Permit issued for eight months and cannot be extended or renewed.</i>	
Section 53 (1-2)	Temporary work permit - Entertainer:	
	Application for the grant of a temporary work permit for an entertainer	70



	Grant of a Temporary Work Permit for an entertainer	See below
	Application for the variation of a temporary work permit	70
	Dependant fee - where the dependant has been included in the original application for, or has subsequently been added to, the grant of a temporary work permit for an entertainer	250 per dependant
	<i>Note: Dependant fee is \$250.00 per dependant for all categories of temporary work permits regardless of the length of time for which the temporary work permit is valid.</i>	

Temporary Work Permit and Express Determination Fees:

The chart below shows the express application fees and work permit fees for the grant or renewal of a temporary work permit up to ninety days or part thereof. Where the permit is between ninety one days and one hundred and eighty days the fee payable is fifty percent of the cost of an annual work permit.

Range of Annual Work Permit Fees	Grand Cayman	Cayman Brac and Little Cayman	Express fees
Annual fees	CIS	CIS	CIS
(a) where the annual work permit fee payable is between \$10,401 and \$32,400	1500	1125	300
(b) where the annual work permit fee payable is between \$2,101 and \$10,400	750	563	250
(c) where the annual work permit fee payable is between \$876 and \$2,100	300	225	200
(d) where the annual work permit fee payable is between \$376	200	150	150



and \$875			
(e) where the annual work permit fee payable is \$375 or less	100	75	100
Section of Law			
Annual work permit - Grant:		CIS	
Section 42	Application for the grant of a work permit		100
	Grant of a work permit		Fee varies (see Schedule of Annual Work Permit Fees)
	Application for the variation of a work permit		100
	Non-Refundable Repatriation Fee		200
	Dependant fee (where the annual work permit fee payable is between \$0-\$2,100) Where the dependant has been included in the original application for or has subsequently been added on variation to, the grant or renewal of a work permit.		250 per dependant p.a.
	Dependant fee (where the annual work permit fee payable is over \$2,100). Where a dependant has been included in the original application for, or has subsequently been added on variation to, the grant or renewal of a work permit.		500 per dependant p.a.
	<i>Note 1: the non-refundable repatriation fee of \$200.00 is required on the grant of a work permit for applicant and each dependant or where the dependant is added on variation.</i>		
	<i>Note 2: where more than one occupation is authorised on the work permit the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i>		
	<i>Note 3: where a work permit is varied to change occupation and the new occupation attracts the same or a lower fee the fee payable is \$100.00 per application.</i>		



	<i>Note 4: where a work permit is varied to change occupation and the new occupation attracts a higher fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i>	
Section 42(3)(4)	Annual work permit - Renewal:	
	Application for the renewal of a work permit	100
	Renewal of annual work permit fee	Fee varies (see Schedule of Annual Work Permit Fees)
	Application for the variation of a work permit	100
	Dependant fee (where the annual work permit fee payable is between \$0-\$2,100)	250 per dependant p.a.
	Dependant fee (where the annual work permit fee payable is over \$2,100)	500 per dependant p.a.
	Non-refundable repatriation fee not required on the renewal of a work permit	NIL
	Fee payable to work by operation of law for the period between 28 October, 2013 and 9 December, 2013 where the employer has not paid for the grant or renewal of a Term Limit Exemption Permit in respect of the worker in question since 9 December, 2012.	100
	<i>Note 1: where more than one occupation is authorised on the work permit the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i>	
	<i>Note 2: where a work permit is varied to change occupation and the new occupation attracts the same or a lower fee the fee payable is \$100.00 per application.</i>	



	<i>Note 3: where a work permit is varied to change occupation and the new occupation attracts a higher fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i>	
Section 52(A)	Term Limit Exemption Permit:	
	Application for the grant or renewal of a Term Limit Exemption Permit	100
	Grant of Term Limit Exemption Permit is equivalent to annual work permit fee in same occupation	Fee varies (see Schedule of Annual Work Permit Fees)
	Application for variation of a Term Limit Exemption Permit	100
	<i>Note 1: where more than one occupation is authorised on the work permit the fee payable shall be the equivalent to whichever occupation attracts the higher fee.</i>	
	<i>Note 2: where a work permit is varied to change occupation and the new occupation attracts the same or a lower fee \$100.00 is payable per application.</i>	
	<i>Note 3: where a work permit is varied to change occupation and the new occupation attracts a higher fee, the fee payable until the following anniversary date shall be the difference between that applicable to the former occupation and that of the new occupation. Thereafter, the fee payable shall be the fee for the new occupation.</i>	
	<i>Note 4: where an employer has paid for the grant or renewal of a Term Limit Exemption Permit on or after 9 December, 2012, he shall not be required to pay any further fees in respect of the ability to continue to work by operation of law as provided for under section 52A(11).</i>	
Section 52 (10)	Final non-renewable work permit:	
	Application for the grant of a final non-renewable work permit	100



	Grant of final non-renewable work permit is equivalent to annual work permit fee in same occupation	Fee varies (see Schedule of Annual Work Permit Fees)
	Dependant fee (where the annual work permit fee payable is between \$0-\$2,100)	250 per dependant p.a.
	Dependant fee (where the annual work permit fee payable is over \$2,100)	500 per dependant p.a.
	Dependants must have been previously approved on last work permit to be added to final non-renewable work permit	
Section 52 (12)	Work Permits on basis of spouse's unexpired term limit, employment with Government or their working by operation of law:	
	Application fee	100
	Grant or renewal of a work permit under this provision	Fee varies (see Schedule of Annual Work Permit Fees)
Section 49 (1)	Key Employee fees:	
	Application for key employee designation	500
	Grant fee is equivalent to 50% of the worker's occupation in the relevant industry	Fee varies (see Schedule of Annual Work Permit Fees)
Section 42 (2), 52A(12)	Working by Operation of Law fees:	
	Application to work by operation of law	100
	Approval of application to work by operation of law	Fee varies



	Fee payable is equivalent to 50% of annual work permit fee for that occupation and is paid every six months	Fee varies (see Schedule of Annual Work Permit Fees)
	Dependant fee (where the annual work permit fee payable is between \$0-\$2,100)	250 per dependant p.a.
	Dependant fee (where the annual work permit fee payable is over \$2,100)	500 per dependant p.a.
	Dependants must have been previously approved on last work permit to be added to working by operation of law application	
Section 52(4)	Permission granted by Chief Immigration Officer to remain in employment and to have such permission varied:	
	(i) Application to the Chief Immigration Officer for permission to continue in employment whilst awaiting the determination of a permanent residence application;	100
	(ii) Application to the Chief Immigration Officer for the variation of permission granted in respect of employment whilst awaiting the determination of a permanent residence application;	100
	(iii) Approval of application for permission Fee payable is 50% of annual work permit fee for the occupation, payable every six months	Fee varies Fee varies (See Schedule of Annual Work Permit Fees)
	(iv) Dependant fee (where the annual work permit fee payable is between \$0-\$2,100) Dependant fee (where the annual work permit fee payable is over \$2,100) <i>Note: Dependants must have been previously approved on final work permits in order to be included in application for permission to continue working.</i>	250 per dependant per annum 500 per dependant per annum



The following persons are exempt from the requirement to pay work permit fees:	
(i) Spouse of a Caymanian	nil
(ii) Surviving spouse of a Caymanian who has not remarried a non-Caymanian	nil
(iii) Contracted Government employees	nil
(iv) Exempt Cubans	nil
(v) Cayman Islands Monetary Authority employees	nil
(vi) Persons working for a non-profit cultural, educational or charitable body	nil
In addition to being exempt from the requirement to pay work permit fees the following persons are exempt from the requirement to pay non-refundable repatriation fees or work permit dependant fees:	
(i) Teachers (Licensed by the Cayman Islands Education Council)	nil
(ii) Ministers of Religion	nil
(iii) Cayman Islands Monetary Authority employees	nil
(iv) Contracted Government Employees	nil

NOTES

1. Where a work permit is granted or renewed for six months or less, fifty percent of the relevant annual fee is payable. Where a work permit ceases to be effective for whatever cause and the employee has worked for six months or less, a refund of no more than one half of the annual fee is to be made. If the employee has worked for more than six months no refund will be made.

2. Where an Express application is made for a temporary work permit and a determination of that application is not ready to be communicated within forty-eight hours of receipt of that application, the Express application fee shall be refunded to the applicant.

3. For the grant of a temporary work permit for a seasonal worker the fee is sixty-six percent of the relevant annual fee.

4. Where a temporary work permit has been issued for less than ninety days, there will be no fee payable for extending it up to ninety days. Where an extension beyond ninety days is sought (i.e. for a further period of up to ninety days), one half of the annual fee is payable regardless of the length of the extension.

5. Where an occupation for which a work permit or temporary work permit is sought does not appear in the Schedule of Annual Work Permit Fees the fee shall be determined by the Chief Immigration Officer but shall not exceed the sum of \$32,400.00.



6. *Where a work permit is granted or renewed for the holder to have more than one occupation, the fee payable shall be the equivalent to whichever occupation attracts the higher fee.*

7. *All refund requests for Certificate for Specialist Caregivers are subject to the same conditions as specified in section 56 of the Immigration Law.*

8. *Where the term “fee varies” is indicated, refer to Part 2 – Schedule of Annual Work Permit Fees in order to determine the accurate fee.*



PART 2 – SCHEDULE OF ANNUAL WORK PERMIT FEES

CAYMAN OCCUPATIONS			
	<i>GRAND CAYMAN</i>	<i>CAYMAN BRAC</i>	<i>LITTLE CAYMAN</i>
GENERAL			
Religion			
Minister of Religion (Pastor)	Nil	Nil	Nil
Education			
Primary Education			
Administrative Assistant	Nil	Nil	Nil
Administrative Secretary	Nil	Nil	Nil
Child-Care worker	Nil	Nil	Nil
Director, School	Nil	Nil	Nil
Fitness Instructor	Nil	Nil	Nil
Janitor	Nil	Nil	Nil
Kitchen Helper	Nil	Nil	Nil
Maintenance Person	Nil	Nil	Nil
Nurse, Associate Professional/School	Nil	Nil	Nil
Principal, School	Nil	Nil	Nil
Teacher, Pre-Primary	Nil	Nil	Nil
Teacher, Pre-Primary/Associate Professional	Nil	Nil	Nil
Teacher, Primary	Nil	Nil	Nil
Teacher, Primary/Associate Professional	Nil	Nil	Nil
Secondary Education			
Administrative Assistant	Nil	Nil	Nil
Janitor	Nil	Nil	Nil
Kitchen Helper	Nil	Nil	Nil
Maintenance Person	Nil	Nil	Nil
Secretary	Nil	Nil	Nil
Clerk, Bookkeeping/Accounts	Nil	Nil	Nil



Director, School	Nil	Nil	Nil
Fitness Instructor	Nil	Nil	Nil
Nurse, Associate Professional/School	Nil	Nil	Nil
Office Manager	Nil	Nil	Nil
Principal, School	Nil	Nil	Nil
Software Developer	Nil	Nil	Nil
Teacher, Secondary School	Nil	Nil	Nil
Higher Education			
Administrative Assistant	Nil	Nil	Nil
Clerk, Bookkeeping/Accounts	Nil	Nil	Nil
College Professor/Lecturer	Nil	Nil	Nil
Dean	Nil	Nil	Nil
Director, Human Resources	Nil	Nil	Nil
Human Resources Administrator	Nil	Nil	Nil
Human Resources Officer	Nil	Nil	Nil
Information System Manager	Nil	Nil	Nil
Janitor	Nil	Nil	Nil
Kitchen Helper	Nil	Nil	Nil
Maintenance Person	Nil	Nil	Nil
Office Manager	Nil	Nil	Nil
Principal/ President, College	Nil	Nil	Nil
Receptionist (General)	Nil	Nil	Nil
Registrar College/University	Nil	Nil	Nil
Software Developer	Nil	Nil	Nil
Head of University	Nil	Nil	Nil
Human Health Activities			
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00
Acupuncturist	6,720.00	5,040.00	5,040.00
Aid, nursing/hospital	375.00	281.25	281.25



Anaesthetist	13,650.00	10,237.50	10,237.50
Analyst, business hospital	13,650.00	10,237.50	10,237.50
Anesthetic Anaesthetic Aid	3,850.00	2,887.50	2,887.50
Applied Behavioural Therapist	3,850.00	2,887.50	2,887.50
Assistant Chiropractor	3,850.00	2,887.50	2,887.50
Assistant Pharmacist (Medical)	3,850.00	2,887.50	2,887.50
Assistant Scrub Theatre Technician	1,050.00	787.50	787.50
Associate Cell Level Biologist	3,850.00	2,887.50	2,887.50
Audiologist	10,400.00	7,800.00	7,800.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Cashier	1,050.00	787.50	787.50
Chief Executive Officer (Hospital)	27,675.00	20,756.25	20,756.25
Chief Pharmacist	16,250.00	12,187.50	12,187.50
Chiropractors	6,720.00	5,040.00	5,040.00
Clerk, Bookkeeping/Accounts Clerk	1,050.00	787.50	787.50
Clinical Office Manager	6,720.00	5,040.00	5,040.00
Cook Assistant	450.00	337.50	337.50
Counsellor	3,850.00	2,887.50	2,887.50
Debt Collector and related worker	2,100.00	1,575.00	1,575.00
Dental Assistant	1,050.00	787.50	787.50
Dental Hygienist	3,850.00	2,887.50	2,887.50
Dentist	13,650.00	10,237.50	10,237.50
Diagnostic Imaging Practice Manager	6,720.00	5,040.00	5,040.00
Diagnostic Radiographer	3,850.00	2,887.50	2,887.50
Dietician, therapeutic	3,850.00	2,887.50	2,887.50
Director, Human Resources	20,925.00	15,693.75	15,693.75
Director, Information Systems/Head of IT	20,925.00	15,693.75	15,693.75
Dispensing Optician	4,600.00	3,450.00	3,450.00
Executive Secretary	5,175.00	3,881.25	3,881.25
Financial Controller	20,925.00	15,693.75	15,693.75
Gardener, Groundsman	375.00	281.25	281.25
Health and Wellness Representative	1,575.00	1,181.25	1,181.25



Hospital Administrator	3,850.00	2,887.50	2,887.50
Housekeeper	300.00	225.00	225.00
Human Resources Administrator	4,600.00	3,450.00	3,450.00
Human Resources Manager	10,400.00	7,800.00	7,800.00
Human Resources Officer	4,600.00	3,450.00	3,450.00
Hyperbaric Technologist	200.00	150.00	150.00
Information Systems Manager	13,650.00	10,237.50	10,237.50
Inventory/Materials Manager	6,720.00	5,040.00	5,040.00
IT Assistant	3,850.00	2,887.50	2,887.50
Janitor	375.00	281.25	281.25
Kitchen Helper, Laundress	300.00	225.00	225.00
Lab Technician/X-ray Technician, e.g. blood bank biochemistry	3,850.00	2,887.50	2,887.50
Landscaper	2,100.00	1,575.00	1,575.00
Life Coach Therapist	3,850.00	2,887.50	2,887.50
Maintenance Person	550.00	412.50	412.50
Maintenance Worker, building	2,100.00	1,575.00	1,575.00
Medical Assistant	3,850.00	2,887.50	2,887.50
Medical Doctor, general practice	13,650.00	10,237.50	10,237.50
Medical Optician	13,650.00	10,237.50	10,237.50
Mortician	3,850.00	2,887.50	2,887.50
Nephrologist (Kidney Doctor)	13,650.00	10,237.50	10,237.50
Nurse, associate professional/clinic	1,050.00	787.50	787.50
Nutritional Consultant/Dietician	3,850.00	2,887.50	2,887.50
Office Manager	6,720.00	5,040.00	5,040.00
Operations Supervisor	3,850.00	2,887.50	2,887.50
Ophthalmologist	13,650.00	10,237.50	10,237.50
Optometrist	7,500.00	5,625.00	5,625.00
Orderly/porter, hospital	300.00	225.00	225.00
Other Office Clerks not elsewhere classified	1,050.00	787.50	787.50
Paediatrician	13,650.00	10,237.50	10,237.50
Patient Accounts Coordinator	3,850.00	2,887.50	2,887.50



Pharmacist, hospital	13,650.00	10,237.50	10,237.50
Physiotherapist	3,850.00	2,887.50	2,887.50
Production and Operations Department Manager	13,650.00	10,237.50	10,237.50
Psychiatrist	10,400.00	7,800.00	7,800.00
Radiographer	3,850.00	2,887.50	2,887.50
Radiologist	13,650.00	10,237.50	10,237.50
Receptionist	2,100.00	1,575.00	1,575.00
Registered Nurse	1,050.00	787.50	787.50
Secretary, medical	3,850.00	2,887.50	2,887.50
Special Project Instructor	2,100.00	1,575.00	1,575.00
Surgeon	13,650.00	10,237.50	10,237.50
Surgeon, Cardiology	13,650.00	10,237.50	10,237.50
Surgeon, oral/dentistry	13,650.00	10,237.50	10,237.50
Technician, medical science	3,850.00	2,887.50	2,887.50
Technologist, medical	6,000.00	4,500.00	4,500.00
Telephone Switchboard Operator	1,050.00	787.50	787.50
Therapeutic Horsemanship Instructor	2,100.00	1,575.00	1,575.00
Truck Driver	2,100.00	1,575.00	1,575.00
Upholsterer	550.00	412.50	412.50
Veterinarian	7,500.00	5,625.00	5,625.00
Veterinarian Technician	3,850.00	2,887.50	2,887.50
Legal Activities			
Accident Re-Constructionist	11,700.00	8,775.00	8,775.00
Account Officer	3,850.00	2,887.50	2,887.50
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00
Actuarial Assistant	6,000.00	4,500.00	4,500.00
Actuary	16,250.00	12,187.50	12,187.50
Administrative Assistant	2,100.00	1,575.00	1,575.00
Administrative Secretary	3,850.00	2,887.50	2,887.50



Application Support Technician	3,850.00	2,887.50	2,887.50
Arbitrator/Mediator	16,250.00	12,187.50	12,187.50
Articled Clerk (trainee attorney)	9,750.00	7,312.50	7,312.50
Assistant Administrator	3,850.00	2,887.50	2,887.50
Assistant Financial Controller	6,000.00	4,500.00	4,500.00
Assistant Trust Accountant	6,000.00	4,500.00	4,500.00
Associate Partner	18,200.00	13,650.00	13,650.00
Auditor	13,650.00	10,237.50	10,237.50
Auditor/Audit Officer	13,650.00	10,237.50	10,237.50
Bookkeeper	4,600.00	3,450.00	3,450.00
Business Development Manager	13,650.00	10,237.50	10,237.50
Business/Project Analyst	13,650.00	10,237.50	10,237.50
Chief Financial Officer	30,375.00	22,781.25	22,781.25
Chief Marketing Officer	30,375.00	22,781.25	22,781.25
Clerk, filing	1,050.00	787.50	787.50
Clerk, Bookkeeping/Accounts Clerk	1,050.00	787.50	787.50
Clerk, reproduction processes/office	1,050.00	787.50	787.50
Client Relationship Manager	10,400.00	7,800.00	7,800.00
Compliance Officer	13,650.00	10,237.50	10,237.50
Corporate Administrator	4,600.00	3,450.00	3,450.00
Corporate Assistant	3,850.00	2,887.50	2,887.50
Counsel	24,300.00	18,225.00	18,225.00
Court Language Translator	3,850.00	2,887.50	2,887.50
Court Reporters	3,850.00	2,887.50	2,887.50
Court Stenographer	5,175.00	3,881.25	3,881.25
Customer Services Representative	2,940.00	2,205.00	2,205.00
Development Manager	13,650.00	10,237.50	10,237.50
Director Project Developments	20,925.00	15,693.75	15,693.75
Director, being an Attorney-At-Law or Equity Partner	32,400.00	24,300.00	24,300.00
Director, Human Resources	20,925.00	15,693.75	15,693.75
Director, Information Systems/Head of IT	20,925.00	15,693.75	15,693.75



Director/Chief Operating Officer	20,925.00	15,693.75	15,693.75
Equity Partner	32,400.00	24,300.00	24,300.00
Events Manager	10,400.00	7,800.00	7,800.00
Executive Administrative Assistant	3,850.00	2,887.50	2,887.50
Executive Secretary	5,175.00	3,881.25	3,881.25
Financial Advisor	13,650.00	10,237.50	10,237.50
Financial Controller	20,925.00	15,693.75	15,693.75
Global Executive HR Director	20,925.00	15,693.75	15,693.75
Head of Compliance	20,925.00	15,693.75	15,693.75
Human Resources Administrator	4,600.00	3,450.00	3,450.00
Human Resources Manager	10,400.00	7,800.00	7,800.00
Human Resources Officer	4,600.00	3,450.00	3,450.00
IT Assistant	3,850.00	2,887.50	2,887.50
IT Project Manager	13,650.00	10,237.50	10,237.50
IT Risk Manager	13,650.00	10,237.50	10,237.50
Lawyer/Solicitor/Barrister/Attorney-at-Law/Associate	16,250.00	12,187.50	12,187.50
Legal Secretary	5,175.00	3,881.25	3,881.25
Manager, Information Systems	13,650.00	10,237.50	10,237.50
Managing Associate	18,200.00	13,650.00	13,650.00
Managing Director, Chief Executive Officer, General Manager, Vice-President, or President for which a professional qualification is required	30,375.00	22,781.25	22,781.25
Marketing Coordinator	6,720.00	5,040.00	5,040.00
Marketing Executive, e.g. marketing specialist	13,650.00	10,237.50	10,237.50
Marketing Technology Manager	13,650.00	10,237.50	10,237.50
Messenger	1,050.00	787.50	787.50
Office Manager	6,720.00	5,040.00	5,040.00
Operations Manager	13,650.00	10,237.50	10,237.50
Paralegal	10,400.00	7,800.00	7,800.00
Personal Assistant	5,175.00	3,881.25	3,881.25
Professional Business Coach	13,650.00	10,237.50	10,237.50



Property Specialist	6,720.00	5,040.00	5,040.00
Receptionist	2,100.00	1,575.00	1,575.00
Salaried Partner	30,375.00	22,781.25	22,781.25
Secretary	3,850.00	2,887.50	2,887.50
Senior Accountant	13,650.00	10,237.50	10,237.50
Senior Associate	18,200.00	13,650.00	13,650.00
Senior Auditor	16,250.00	12,187.50	12,187.50
Senior Clerk	2,100.00	1,575.00	1,575.00
Senior Corporate Assistant	4,600.00	3,450.00	3,450.00
Senior Counsel QC	30,375.00	22,781.25	22,781.25
Senior Partners Assistant	8,125.00	6,093.75	6,093.75
Senior Software Engineer	13,650.00	10,237.50	10,237.50
Senior Trust Administrator	13,650.00	10,237.50	10,237.50
Senior Trust Officer	16,250.00	12,187.50	12,187.50
Stenographer	2,100.00	1,575.00	1,575.00
Team Leader of Secretaries	6,000.00	4,500.00	4,500.00
Training Manager	13,650.00	10,237.50	10,237.50
Training Officer, corporate	13,650.00	10,237.50	10,237.50
Trust Administrator	13,650.00	10,237.50	10,237.50
Trust Officer	13,650.00	10,237.50	10,237.50
Vice President - Hedge Funds	13,650.00	10,237.50	10,237.50
Labour Recruitment and Provision of Personnel Activities			
Account Officer	2,100.00	1,575.00	1,575.00
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00
Administrative Assistant	2,100.00	1,575.00	1,575.00
Assistant Development/Client Recruitment Manager	4,600.00	3,450.00	3,450.00
Assistant Manager	6,000.00	4,500.00	4,500.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Chartered Secretary (w/Law Degree)	13,650.00	10,237.50	10,237.50



Client Relationship Officer	3,850.00	2,887.50	2,887.50
Corporate Recruiter	3,850.00	2,887.50	2,887.50
Development/Client Recruitment Manager	6,720.00	5,040.00	5,040.00
Head of Operations and Marketing Coordinator	20,925.00	15,693.75	15,693.75
Human Resources Administrator	4,600.00	3,450.00	3,450.00
Human Resources Manager	10,400.00	7,800.00	7,800.00
Investment Advisor	13,650.00	10,237.50	10,237.50
Managing Director, Chief Executive Officer, or General Manager, partner, vice-president, president for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Messenger	1,050.00	787.50	787.50
Office Manager	6,720.00	5,040.00	5,040.00
Paralegal	10,400.00	7,800.00	7,800.00
Payroll Clerk	2,100.00	1,575.00	1,575.00
Receptionist	1,050.00	787.50	787.50
Recruitment Administrator	3,850.00	2,887.50	2,887.50
Recruitment Consultant	2,100.00	1,575.00	1,575.00
Recruitment Officer	2,100.00	1,575.00	1,575.00
Secretary	3,850.00	2,887.50	2,887.50
Technical and Client Support Dept Manager	10,400.00	7,800.00	7,800.00
Trainer/Co-Facilitator	7,500.00	5,625.00	5,625.00
Travel Consultant	4,600.00	3,450.00	3,450.00
Security and Investigation Activities			
Account Supervisor	3,850.00	2,887.50	2,887.50
Alarm Monitoring Agent/Central station operator	2,100.00	1,575.00	1,575.00
Auto Mechanic	2,100.00	1,575.00	1,575.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Cashier	1,050.00	787.50	787.50
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Electrical Engineering technician	3,850.00	2,887.50	2,887.50



Handyman	550.00	412.50	412.50
Locksmith	2,100.00	1,575.00	1,575.00
Managing Director, Chief Executive Officer, General Manager, Partner, Vice-President, President for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Office Clerk	2,100.00	1,575.00	1,575.00
Office Manager	6,720.00	5,040.00	5,040.00
Operations Supervisor	3,850.00	2,887.50	2,887.50
Private Investigator	3,850.00	2,887.50	2,887.50
Production and Operations Dept. Manager	13,650.00	10,237.50	10,237.50
Sales and Marketing Department Manager/Sales Operation Manager	10,400.00	7,800.00	7,800.00
Sales Agent	1,050.00	787.50	787.50
Secretary	3,850.00	2,887.50	2,887.50
Security and Fire Alarm Technician	3,850.00	2,887.50	2,887.50
Security Administrator	5,175.00	3,881.25	3,881.25
Security Officer/Loss Prevention Officer	1,732.50	1,299.38	1,299.38
Van Driver	2,100.00	1,575.00	1,575.00
Building Cleaning and Industrial Cleaning Activities			
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00
Assistant Manager of other business	10,400.00	7,800.00	7,800.00
Auto Mechanic	2,100.00	1,575.00	1,575.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Chemical Technician	3,850.00	2,887.50	2,887.50
Cleaner, office	375.00	281.25	281.25
Clerk, Reproduction processes/office	1,050.00	787.50	787.50
Customer Services Representative	2,940.00	2,205.00	2,205.00
General Manager (no professional qualification required) in personal care, cleaning and related	9,750.00	7,312.50	7,312.50
Janitor	375.00	281.25	281.25
Janitorial Supervisor	3,850.00	2,887.50	2,887.50



Maintenance worker, building	2,100.00	1,575.00	1,575.00
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice-President, President for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Other office clerks not elsewhere classified	1,050.00	787.50	787.50
Production and operations manager in personal care	13,650.00	10,237.50	10,237.50
Sales Associate/scheduler	1,050.00	787.50	787.50
Sales Consultant	4,600.00	3,450.00	3,450.00
Secretary	3,850.00	2,887.50	2,887.50
Truck driver	2,100.00	1,575.00	1,575.00
Activities of households as employers of domestic personnel			
Baby Sitter	150.00	112.50	112.50
Caretaker	550.00	412.50	412.50
Certified Nanny	550.00	412.50	412.50
Domestic Helper	150.00	150.00	150.00
Gardener	375.00	281.25	281.25
Handyman	550.00	412.50	412.50
Houseman	500.00	375.00	375.00
Maintenance Person	550.00	412.50	412.50
Nurse	1,050.00	787.50	787.50
Personal Assistant	2,100.00	1,575.00	1,575.00
Personal Chef	2,100.00	1,575.00	1,575.00
Personal Driver	500.00	375.00	375.00
Private Teacher/Tutor	550.00	412.50	412.50
Property Manager	1,050.00	787.50	787.50
Security Officer/Loss Prevention Officer	1,732.50	1,299.38	1,299.38
Real Estate Activities			
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00



Accounts Assistant	2,100.00	1,575.00	1,575.00
Administrative Assistant	2,100.00	1,575.00	1,575.00
Assistant Property Manager	6,720.00	5,040.00	5,040.00
Beach Attendant	550.00	412.50	412.50
Bookkeeper	4,600.00	3,450.00	3,450.00
Business Systems Analyst	13,650.00	10,237.50	10,237.50
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Creative Manager	10,400.00	7,800.00	7,800.00
Director of Sales	20,925.00	15,693.75	15,693.75
Engineering Co-ordinator Solid Waste Management	10,400.00	7,800.00	7,800.00
Events Manager	10,400.00	7,800.00	7,800.00
Financial Consultant	13,650.00	10,237.50	10,237.50
Financial Controller	20,925.00	15,693.75	15,693.75
Gardener, groundsman	375.00	281.25	281.25
Geographical Information Systems Manager	13,650.00	10,237.50	10,237.50
Housekeeper	300.00	225.00	225.00
Landscaper, greens keeper	2,100.00	1,575.00	1,575.00
Maintenance Person	550.00	412.50	412.50
Maintenance Worker, building	2,100.00	1,575.00	1,575.00
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice-President, President for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Nursery, grower/nursery operative	2,100.00	1,575.00	1,575.00
Office Manager	6,720.00	5,040.00	5,040.00
Project Manager	13,650.00	10,237.50	10,237.50
Property Specialist	6,720.00	5,040.00	5,040.00
Real Estate Salesperson/Broker/Real Estate Agent	6,000.00	4,500.00	4,500.00
Receptionist	1,050.00	787.50	787.50
Resource Efficiency Manager	13,650.00	10,237.50	10,237.50
Sales and Marketing Manager	6,720.00	5,040.00	5,040.00
Sales/Operations Administrator	6,720.00	5,040.00	5,040.00



Secretary	3,850.00	2,887.50	2,887.50
Security System Support Staff	1,732.50	1,299.38	1,299.38
Senior Construction Engineer	13,650.00	10,237.50	10,237.50
Senior Finance Manager	16,250.00	12,187.50	12,187.50
Senior Manager - Operations and Maintenance	16,250.00	12,187.50	12,187.50
Senior Sales Executive	13,650.00	10,237.50	10,237.50
Supervisor	3,850.00	2,887.50	2,887.50
Support Associate	2,100.00	1,575.00	1,575.00
Vice President of Leasing	13,650.00	10,237.50	10,237.50
Washer, hand/laundry	375.00	281.25	281.25
Landscaping and Gardening Activities			
Assistant Propagator	2,100.00	1,575.00	1,575.00
Assistant Supervisor Nursery/Landscaping	2,100.00	1,575.00	1,575.00
Clerk, Reproduction processes/office	1,050.00	787.50	787.50
Farmer	300.00	225.00	225.00
Field Operative - Specialty	550.00	412.50	412.50
Gardener, groundsman	375.00	281.25	281.25
General Manager in agriculture, landscaping, gardening, forestry and fishing	10,400.00	7,800.00	7,800.00
Handyman	550.00	412.50	412.50
Horticulturist (Deals with plants)	2,100.00	1,575.00	1,575.00
Human Resources Administrator	4,600.00	3,450.00	3,450.00
Irrigation and Landscaping Assistant	1,050.00	787.50	787.50
Irrigation Installer	2,100.00	1,575.00	1,575.00
Landscape Installation Supervisor	2,625.00	1,968.75	1,968.75
Landscape Maintenance Supervisor	2,362.50	1,771.88	1,771.88
Landscaper	2,100.00	1,575.00	1,575.00
Maintenance Person	550.00	412.50	412.50
Nursery/Greenhouse Operations Supervisor	2,625.00	1,968.75	1,968.75
Office Clerk	1,050.00	787.50	787.50
Office Manager	6,720.00	5,040.00	5,040.00



Sales Representative (retail)	1,050.00	787.50	787.50
Secretary	3,850.00	2,887.50	2,887.50
Truck driver	2,100.00	1,575.00	1,575.00
Agriculture, Forestry and Fishing			
Assistant Propagator	750.00	562.50	562.50
Farmer/Livestock farmer	300.00	225.00	225.00
Fisherman	550.00	412.50	412.50
General Farm Hand/Farmer helper	300.00	225.00	225.00
Maintenance Person	550.00	412.50	412.50
Publishing Activities			
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00
Administrative /Market Research Supervisor	3,850.00	2,887.50	2,887.50
Administrative Assistant	2,100.00	1,575.00	1,575.00
Advertising Sales Executive	6,000.00	4,500.00	4,500.00
Assistant Textile Screen Printer	2,100.00	1,575.00	1,575.00
Binder	1,050.00	787.50	787.50
Bookkeeper	4,600.00	3,450.00	3,450.00
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Copy Writer	4,743.75	3,557.81	3,557.81
Digital Manager	10,400.00	7,800.00	7,800.00
Director-Digital Expansion	13,650.00	10,237.50	10,237.50
Editor, newspaper	4,743.75	3,557.81	3,557.81
Finance Clerk	2,100.00	1,575.00	1,575.00
Financial Controller	20,925.00	15,693.75	15,693.75
Graphic Artist	4,743.75	3,557.81	3,557.81
Graphic Designer	6,000.00	4,500.00	4,500.00
IT Assistant	3,850.00	2,887.50	2,887.50
Journalist	3,850.00	2,887.50	2,887.50
Manager Director, Chief Executive Officer, or General Manager , Partner, Vice-President,	27,675.00	20,756.25	20,756.25



President for which a professional qualification is required			
Market Research Moderator	10,400.00	7,800.00	7,800.00
Marketing Executive, e.g. marketing specialist	10,400.00	7,800.00	7,800.00
On-Line Account Executive	6,000.00	4,500.00	4,500.00
Other office clerks not elsewhere classified	1,050.00	787.50	787.50
Other Technical and commercial sales representatives	2,100.00	1,575.00	1,575.00
Photographer	3,850.00	2,887.50	2,887.50
Printing Machine Operator	3,850.00	2,887.50	2,887.50
Production and Operations Dept. Manager in Communications	20,925.00	15,693.75	15,693.75
Proof Reader	3,850.00	2,887.50	2,887.50
Regional Sales Manager	13,650.00	10,237.50	10,237.50
Reporter, newspaper	3,850.00	2,887.50	2,887.50
Sales/ Marketing Trainer	10,400.00	7,800.00	7,800.00
Sales Manager/Consultant	10,400.00	7,800.00	7,800.00
Sales Representative/agent	1,050.00	787.50	787.50
Service Technician	3,850.00	2,887.50	2,887.50
Strategic Business Consultant	13,650.00	10,237.50	10,237.50
Textile Screen Printer	3,850.00	2,887.50	2,887.50
Van Driver	2,100.00	1,575.00	1,575.00
Vendor, street/non-food products	1,050.00	787.50	787.50
Videographer	3,850.00	2,887.50	2,887.50
Writer	4,743.75	3,557.81	3,557.81
Sewerage			
Bookkeeper	4,600.00	3,450.00	3,450.00
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Engineers	13,650.00	10,237.50	10,237.50
Heavy Machine Operator	2,362.50	1,771.88	1,771.88
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice-President, President for which a professional qualification	27,675.00	20,756.25	20,756.25



is required			
Secretary	3,850.00	2,887.50	2,887.50
Technically Qualified Staff	4,600.00	3,450.00	3,450.00
Truck Driver	2,100.00	1,575.00	1,575.00
Waste collection, treatment and disposal activities; materials recovery			
Bookkeeper	4,600.00	3,450.00	3,450.00
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Engineer	13,650.00	10,237.50	10,237.50
Engineering Coordinator	10,400.00	7,800.00	7,800.00
Heavy Machine Operator	2,362.50	1,771.88	1,771.88
Human Resource Manager	10,400.00	7,800.00	7,800.00
Human Resource Officer	4,600.00	3,450.00	3,450.00
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice-President, President for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Non-ferrous Operations Manager	13,650.00	10,237.50	10,237.50
Secretary	3,850.00	2,887.50	2,887.50
Technically Qualified Staff	4,600.00	3,450.00	3,450.00
Truck Driver	2,100.00	1,575.00	1,575.00
Vice President of IT	13,650.00	10,237.50	10,237.50
Vice President of Purchasing	13,650.00	10,237.50	10,237.50
Programming and Broadcasting Activities			
Bookkeeper	4,600.00	3,450.00	3,450.00
Business Analyst/Consultant	6,720.00	5,040.00	5,040.00
Cable Worker, e.g. installer	2,100.00	1,575.00	1,575.00
Communications Specialist	4,600.00	3,450.00	3,450.00
Customer Service Administrator	3,850.00	2,887.50	2,887.50
Director, Musical	10,400.00	7,800.00	7,800.00
Director, Radio	10,400.00	7,800.00	7,800.00
Electronic Technician	2,100.00	1,575.00	1,575.00



Entertainment Consultant	6,000.00	4,500.00	4,500.00
Entertainment/Production Co-Ordinator	3,850.00	2,887.50	2,887.50
Graphic Designer	6,000.00	4,500.00	4,500.00
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice-President, President for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Marketing Executive, e.g. marketing specialist	10,400.00	7,800.00	7,800.00
News Announcer	3,850.00	2,887.50	2,887.50
Producer	3,850.00	2,887.50	2,887.50
Production and Operations Dept. Manager in Communications	6,000.00	4,500.00	4,500.00
Production and Operations Manager	6,000.00	4,500.00	4,500.00
Programme Director	10,400.00	7,800.00	7,800.00
Promotions Co-Ordinator	3,850.00	2,887.50	2,887.50
Radio Announcer	3,850.00	2,887.50	2,887.50
Sales and Marketing Department Manager	10,400.00	7,800.00	7,800.00
Sales Representative/Agent	2,100.00	1,575.00	1,575.00
Senior Account Administrator	6,000.00	4,500.00	4,500.00
Studio Lighting Engineer	13,650.00	10,237.50	10,237.50
System Administrator	6,000.00	4,500.00	4,500.00
Telegraph and Telephone Installer and Service	2,100.00	1,575.00	1,575.00
Hairdressing, beauty treatment and other personal service activities			
Administrative Assistant	1,575.00	1,181.25	1,181.25
Assistant Fitness Trainer	1,575.00	1,181.25	1,181.25
Attendant and related workers not classified elsewhere	1,050.00	787.50	787.50
Barber	1,575.00	1,181.25	1,181.25
Beautician/Massage Therapist	1,575.00	1,181.25	1,181.25
Beauty Products Trainer	1,050.00	787.50	787.50
Beauty Salon Manager	6,720.00	5,040.00	5,040.00
Beauty Salon Trainer (Certified)	1,050.00	787.50	787.50
Bookkeeper	4,600.00	3,450.00	3,450.00



Braidist	1,575.00	1,181.25	1,181.25
Cosmetologist	1,575.00	1,181.25	1,181.25
Fitness Manager	6,720.00	5,040.00	5,040.00
Fitness Trainer	2,100.00	1,575.00	1,575.00
Hairdresser	1,575.00	1,181.25	1,181.25
Masseuse/Masseur	1,575.00	1,181.25	1,181.25
Nail specialist, Manicurist, Pedicurist, Nail Technician	1,575.00	1,181.25	1,181.25
Office Manager	6,720.00	5,040.00	5,040.00
Other Clerks not elsewhere classified	1,050.00	787.50	787.50
Receptionist	1,050.00	787.50	787.50
Shampoo Girl	1,050.00	787.50	787.50
Storekeeper	1,575.00	1,181.25	1,181.25
Manufacture of fabricated metal products, except machinery and equipment			
Auto-body Painter	2,100.00	1,575.00	1,575.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Carpenter	2,100.00	1,575.00	1,575.00
General Manager	20,925.00	15,693.75	15,693.75
Heavy Machine Mechanic	2,100.00	1,575.00	1,575.00
Office Manager	6,720.00	5,040.00	5,040.00
Secretary	3,850.00	2,887.50	2,887.50
Welder and Flame Cutter	2,100.00	1,575.00	1,575.00
Electric power generation, transmission and distribution			
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00
Administrative Analyst	5,175.00	3,881.25	3,881.25
Administrative Assistant	2,100.00	1,575.00	1,575.00
Area Mechanical Maintenance Supervisor	6,720.00	5,040.00	5,040.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Building and Related Electrician	2,100.00	1,575.00	1,575.00



Buyer (purchaser), merchandise	2,100.00	1,575.00	1,575.00
Chartered Corporate Secretary (w/Law Degree)	16,250.00	12,187.50	12,187.50
Chief Engineer	27,675.00	20,756.25	20,756.25
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Conditioning Monitoring Assistant	5,175.00	3,881.25	3,881.25
Customer Services Representative	2,100.00	1,575.00	1,575.00
Department Manager, Finance	20,925.00	15,693.75	15,693.75
Design Engineer	13,650.00	10,237.50	10,237.50
Director, Human Resources	20,925.00	15,693.75	15,693.75
Electrical Engineering technician	3,850.00	2,887.50	2,887.50
Electrical Line technician	3,850.00	2,887.50	2,887.50
Engineer Director	20,925.00	15,693.75	15,693.75
Engineer, Electrical/electric power generation	13,650.00	10,237.50	10,237.50
Engineer, Electrical/electromechanical equipment	13,650.00	10,237.50	10,237.50
Executive Secretary	5,175.00	3,881.25	3,881.25
Financial Controller	20,925.00	15,693.75	15,693.75
Front Desk Clerk	1,050.00	787.50	787.50
GIS Administrator	4,600.00	3,450.00	3,450.00
Heavy Duty Mechanic	2,362.50	1,771.88	1,771.88
Human Resources Administrator	4,600.00	3,450.00	3,450.00
Human Resources Manager	10,400.00	7,800.00	7,800.00
Human Resources Officer	4,600.00	3,450.00	3,450.00
Inventory Control Clerk	2,100.00	1,575.00	1,575.00
IT Compliance and Support Officer	6,720.00	5,040.00	5,040.00
Lineman	2,100.00	1,575.00	1,575.00
Maintenance Person	550.00	412.50	412.50
Manager Transmission and Distribution (T & D) Operations	13,650.00	10,237.50	10,237.50
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice-President, President for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Mechanical Engineering Technician, Alignment	3,850.00	2,887.50	2,887.50



Technician			
Meter Reader	2,100.00	1,575.00	1,575.00
Operations engineer	13,650.00	10,237.50	10,237.50
Operations Supervisor	10,400.00	7,800.00	7,800.00
Power Production Plant Operator	2,100.00	1,575.00	1,575.00
Production Engineer	13,650.00	10,237.50	10,237.50
Project Manager	13,650.00	10,237.50	10,237.50
Reporting and Financial Accountant	13,650.00	10,237.50	10,237.50
Security Officer	1,732.50	1,299.38	1,299.38
Senior Business Analyst /Senior Financial Analyst	13,650.00	10,237.50	10,237.50
Senior Control Assurance Specialist	13,650.00	10,237.50	10,237.50
Senior Transmission and Distribution Engineer	13,650.00	10,237.50	10,237.50
Supervisor, Facilities Maintenance	5,175.00	3,881.25	3,881.25
Technician	3,850.00	2,887.50	2,887.50
Training Safety Environmentalist Specialist	10,400.00	7,800.00	7,800.00
Wireman	975.00	731.25	731.25
Water collection, treatment and supply			
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00
Administrative Assistant	2,100.00	1,575.00	1,575.00
Assistant Controller	13,650.00	10,237.50	10,237.50
Bookkeeper	4,600.00	3,450.00	3,450.00
Cashier non retail	1,050.00	787.50	787.50
Civil Engineer	13,650.00	10,237.50	10,237.50
Customer Services Representative	2,940.00	2,205.00	2,205.00
Design Engineer	13,650.00	10,237.50	10,237.50
Director, Human Resources	13,650.00	10,237.50	10,237.50
Financial Controller	20,925.00	15,693.75	15,693.75
Graduate Engineer	13,650.00	10,237.50	10,237.50
Human Resources Administrator	4,600.00	3,450.00	3,450.00



Inventory Control Clerk	2,100.00	1,575.00	1,575.00
IT Administrator	3,850.00	2,887.50	2,887.50
IT Support/Helpdesk Technician	2,100.00	1,575.00	1,575.00
Lab technician, e.g. blood bank biochemistry	4,743.75	3,557.81	3,557.81
Maintenance Manager	13,650.00	10,237.50	10,237.50
Maintenance Person	550.00	412.50	412.50
Managing Director, Chief Executive Officer, General Manager, Partner, Vice President, or President for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Managing Engineer	13,650.00	10,237.50	10,237.50
Meter Reader	2,100.00	1,575.00	1,575.00
Office Manager	6,720.00	5,040.00	5,040.00
Operations Manager	10,400.00	7,800.00	7,800.00
Operations/Special Project Engineer	13,650.00	10,237.50	10,237.50
Plant Manager	13,650.00	10,237.50	10,237.50
Plumber and Pipe Fitter	2,362.50	1,771.88	1,771.88
Project Foreman	6,000.00	4,500.00	4,500.00
Project Manager	13,650.00	10,237.50	10,237.50
Senior Development Control Technologist	4,743.75	3,557.81	3,557.81
Senior Engineering Manager	13,650.00	10,237.50	10,237.50
Senior Engineering Manager-Operations	13,650.00	10,237.50	10,237.50
Senior Operator Wastewater Treatment	13,650.00	10,237.50	10,237.50
Service Supervisor	3,850.00	2,887.50	2,887.50
Special Projects Engineer	13,650.00	10,237.50	10,237.50
Vice President of Overseas Operations	16,250.00	12,187.50	12,187.50
Vice President of Purchasing and IT Department	16,250.00	12,187.50	12,187.50
Telecommunications			
Analyst, Database/computers	6,720.00	5,040.00	5,040.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Business Solutions and Sales Manager	10,400.00	7,800.00	7,800.00
Cable Worker, e.g. installer	2,100.00	1,575.00	1,575.00



Chief Executive Manager	27,675.00	20,756.25	20,756.25
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Commercial Director	13,650.00	10,237.50	10,237.50
Corporate Accounts Manager	13,650.00	10,237.50	10,237.50
Corporate Administrator	4,600.00	3,450.00	3,450.00
Customer Provisioning Technician	3,850.00	2,887.50	2,887.50
Customer Services Representative	2,940.00	2,205.00	2,205.00
Dealer Administrator	4,600.00	3,450.00	3,450.00
Finance Assistant	4,600.00	3,450.00	3,450.00
Finance Manager	20,925.00	15,693.75	15,693.75
General Manager in Communications	10,400.00	7,800.00	7,800.00
Guest Service Supervisor	6,000.00	4,500.00	4,500.00
Head of Business Sales	13,650.00	10,237.50	10,237.50
Heavy Equipment Trainer	6,720.00	5,040.00	5,040.00
Information System Manager	13,650.00	10,237.50	10,237.50
Internal Auditor	13,650.00	10,237.50	10,237.50
Inventory Control Clerk	2,100.00	1,575.00	1,575.00
IT Engineer	13,650.00	10,237.50	10,237.50
IT Manager	13,650.00	10,237.50	10,237.50
IT Technician	2,100.00	1,575.00	1,575.00
IT Trainer/Consultant	10,400.00	7,800.00	7,800.00
Marketing Assistant	4,600.00	3,450.00	3,450.00
Marketing Executive	13,650.00	10,237.50	10,237.50
Marketing Manager	13,650.00	10,237.50	10,237.50
Operations and Maintenance Technician	3,850.00	2,887.50	2,887.50
Operations Manager	10,400.00	7,800.00	7,800.00
Payroll Clerk	2,100.00	1,575.00	1,575.00
Personal Assistant	2,100.00	1,575.00	1,575.00
Production and Operations Dept. Manager in Communications	10,400.00	7,800.00	7,800.00
Products and Pricing Manager	6,720.00	5,040.00	5,040.00
Project Superintendent	6,000.00	4,500.00	4,500.00



RF Engineer	13,650.00	10,237.50	10,237.50
Sales Associate	1,050.00	787.50	787.50
Sales Representative/agent	2,100.00	1,575.00	1,575.00
Sales Support Manager	10,400.00	7,800.00	7,800.00
Salesperson, Technical	2,100.00	1,575.00	1,575.00
Senior Business Analyst /Senior Financial Analyst	13,650.00	10,237.50	10,237.50
Senior Marketing Manager	13,650.00	10,237.50	10,237.50
Senior Network Consultant	13,650.00	10,237.50	10,237.50
Senior Network Manager	13,650.00	10,237.50	10,237.50
Switch Engineer	13,650.00	10,237.50	10,237.50
Systems Engineer	8,125.00	6,093.75	6,093.75
Technical Manager	6,720.00	5,040.00	5,040.00
Technical Project Manager	13,650.00	10,237.50	10,237.50
Telecommunications Engineering Technician	3,850.00	2,887.50	2,887.50
Telegraph and Telephone Installer and Services	2,100.00	1,575.00	1,575.00
Telephone Switchboard Operator	2,100.00	1,575.00	1,575.00
Manufacture of Furniture			
Cabinet Maker	2,100.00	1,575.00	1,575.00
Carpenter	2,100.00	1,575.00	1,575.00
Carpenter Helper	875.00	656.25	656.25
Secretary	3,675.00	2,756.25	2,756.25
Wholesale and retail trade and repair of motor vehicles and motorcycles			
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00
Administrative Assistant	2,100.00	1,575.00	1,575.00
Assistant Manager of other business	6,000.00	4,500.00	4,500.00
Assistant Mechanic	1,050.00	787.50	787.50
Auto Electrician	2,100.00	1,575.00	1,575.00
Auto Mechanic	2,100.00	1,575.00	1,575.00



Auto-body Painter	2,100.00	1,575.00	1,575.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Buyer, merchandise/retail trade	2,100.00	1,575.00	1,575.00
Car Cleaner	375.00	281.25	281.25
Car Tinter	300.00	225.00	225.00
Cashier (retail)	1,050.00	787.50	787.50
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Counter Clerk	1,050.00	787.50	787.50
Customer Services representative	2,940.00	2,205.00	2,205.00
Emergency Vehicle Outfitter	2,100.00	1,575.00	1,575.00
Financial Controller	13,650.00	10,237.50	10,237.50
Fuel Consultant	10,400.00	7,800.00	7,800.00
General Helper	550.00	412.50	412.50
General Manager in personal care, cleaning and related	10,400.00	7,800.00	7,800.00
General Manager in retail trade	10,400.00	7,800.00	7,800.00
General Manager of business services	10,400.00	7,800.00	7,800.00
Inventory Control Clerk	2,100.00	1,575.00	1,575.00
Janitor	375.00	281.25	281.25
Lube Technician	2,100.00	1,575.00	1,575.00
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice-President, President for which a professional qualification is required	13,650.00	10,237.50	10,237.50
Operations Supervisor	3,850.00	2,887.50	2,887.50
Other Clerks not elsewhere classified	1,050.00	787.50	787.50
Other Electronic Mechanic and services	2,100.00	1,575.00	1,575.00
Other Technicians not elsewhere classified e.g. CAD	3,850.00	2,887.50	2,887.50
Production and Operations Manager in retail trade	10,400.00	7,800.00	7,800.00
Pump Attendant	1,050.00	787.50	787.50
Radiator Technician	2,100.00	1,575.00	1,575.00
Sales and Marketing Associate	6,720.00	5,040.00	5,040.00



Sales and Marketing Department Manager	10,400.00	7,800.00	7,800.00
Sales Associate	2,100.00	1,575.00	1,575.00
Sales Representative (retail)	1,050.00	787.50	787.50
Secretary	3,850.00	2,887.50	2,887.50
Senior Stock Clerk	2,940.00	2,205.00	2,205.00
Service Dept Manager	10,400.00	7,800.00	7,800.00
Service Supervisor	3,850.00	2,887.50	2,887.50
Service Writer	1,050.00	787.50	787.50
Stock Clerk e.g. Stock Controller	2,100.00	1,575.00	1,575.00
Tire Repairman	1,050.00	787.50	787.50
Trainer (Vehicle Parts/Software)	10,400.00	7,800.00	7,800.00
Truck Driver	2,100.00	1,575.00	1,575.00
Warehouse Manager	4,600.00	3,450.00	3,450.00
Warehouse Supervisor	3,850.00	2,887.50	2,887.50
Welder and Flame cutter	2,100.00	1,575.00	1,575.00
Manufacturing			
Power Production Plant Operator	2,100.00	1,575.00	1,575.00
Wholesale trade, except of motor vehicles and motorcycles			
Account Supervisor	3,850.00	2,887.50	2,887.50
Apprentice Meat Cutter	1,050.00	787.50	787.50
Assistant Store Manager	7,500.00	5,625.00	5,625.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Buyer (purchaser), merchandise/wholesale trade	2,100.00	1,575.00	1,575.00
Buyer, merchandise/wholesale trade	2,100.00	1,575.00	1,575.00
Clearing, Forwarding, and Shipping agent	2,100.00	1,575.00	1,575.00
Commodity Trader (Raw Material)	4,600.00	3,450.00	3,450.00
Compliance Officer	2,100.00	1,575.00	1,575.00
Customer Services representative	2,940.00	2,205.00	2,205.00
Executive Administrative Assistant	3,850.00	2,887.50	2,887.50
Financial Manager	10,400.00	7,800.00	7,800.00



Food and Beverage Supervisor	3,850.00	2,887.50	2,887.50
Front Desk Supervisor	3,850.00	2,887.50	2,887.50
General Manager in Wholesale	10,400.00	7,800.00	7,800.00
Human Resources Administrator	4,600.00	3,450.00	3,450.00
Inventory Control Supervisor	4,600.00	3,450.00	3,450.00
Managing Director	13,650.00	10,237.50	10,237.50
Meat Cutter	2,100.00	1,575.00	1,575.00
Packer	300.00	225.00	225.00
Produce Clerk	2,100.00	1,575.00	1,575.00
Receptionist	2,100.00	1,575.00	1,575.00
Sales and Marketing Department Manager	10,400.00	7,800.00	7,800.00
Sales Representative	2,100.00	1,575.00	1,575.00
Sales Representative/agent	2,100.00	1,575.00	1,575.00
Sales Supervisor	4,600.00	3,450.00	3,450.00
Truck Driver	2,100.00	1,575.00	1,575.00
Warehouse Manager	3,850.00	2,887.50	2,887.50
Warehouse Person	2,100.00	1,575.00	1,575.00
Warehouse Selectors	2,100.00	1,575.00	1,575.00
Wholesale Food Safety Trainer/PA'	6,000.00	4,500.00	4,500.00
Retail Trade, Except of Motor Vehicles and Motorcycles			
(Internet) Marketing and Sales Executive	6,000.00	4,500.00	4,500.00
Accounts Administrator	3,850.00	2,887.50	2,887.50
Accounts Assistant	3,850.00	2,887.50	2,887.50
Administrative Clerk	2,100.00	1,575.00	1,575.00
Administrative Co-ordinator	2,100.00	1,575.00	1,575.00
Advisor, Maritime Policy and Legislation Development and Shipping Master	16,250.00	12,187.50	12,187.50
Agriculturist (Food crops and animal rearing)	4,600.00	3,450.00	3,450.00
Animal Maintenance/Keeper (Non-exotic)	2,100.00	1,575.00	1,575.00
Appliance Repair Mechanic	2,940.00	2,205.00	2,205.00
Assistant Decorator	1,050.00	787.50	787.50



Assistant Dressmaker	1,050.00	787.50	787.50
Assistant Financial Controller	1,050.00	787.50	787.50
Assistant Fitness Instructor	1,575.00	1,181.25	1,181.25
Assistant Florist	1,050.00	787.50	787.50
Assistant General Manager of Movie Theatre	6,000.00	4,500.00	4,500.00
Assistant Manager of other business	10,400.00	7,800.00	7,800.00
Assistant Personnel Manager	3,850.00	2,887.50	2,887.50
Assistant Store Manager	4,600.00	3,450.00	3,450.00
Assistant Technician	2,100.00	1,575.00	1,575.00
Assistant to Managing Director	3,850.00	2,887.50	2,887.50
Auction Manager	6,000.00	4,500.00	4,500.00
Auctioneer	4,600.00	3,450.00	3,450.00
Aviculturist (birds)	4,600.00	3,450.00	3,450.00
Baker	2,100.00	1,575.00	1,575.00
Baker Assistant	1,050.00	787.50	787.50
Boat Yard Manager	3,300.00	2,475.00	2,475.00
Bookkeeper	2,100.00	1,575.00	1,575.00
Brand Manager	10,400.00	7,800.00	7,800.00
Business to Business Sales Manager	7,500.00	5,625.00	5,625.00
Buyer, merchandise/retail trade	4,600.00	3,450.00	3,450.00
Buyer, merchandise/wholesale trade	2,100.00	1,575.00	1,575.00
Car Rental Agency Manager	6,720.00	5,040.00	5,040.00
Cashier (retail)	2,100.00	1,575.00	1,575.00
Chandler (dealer in candles, oil, soap, paint, groceries etc)	550.00	412.50	412.50
Chemical Technician	1,050.00	787.50	787.50
Chief Pharmacist	16,250.00	12,187.50	12,187.50
Chief Technology Officer	13,650.00	10,237.50	10,237.50
Cigar and Accessories Supervisor	4,600.00	3,450.00	3,450.00
Cigar Roller	550.00	412.50	412.50
Clerk, Bookkeeping/Accounts Clerk	3,850.00	2,887.50	2,887.50
Communications Specialist	4,600.00	3,450.00	3,450.00



Computer Administrator	10,400.00	7,800.00	7,800.00
Computer Repair Technician	3,850.00	2,887.50	2,887.50
Cook	2,100.00	1,575.00	1,575.00
Corporate Furniture Installer	2,100.00	1,575.00	1,575.00
Corporate Recruiter	3,850.00	2,887.50	2,887.50
Corporate Secretary	3,850.00	2,887.50	2,887.50
Country /Regional Manager	20,925.00	15,693.75	15,693.75
Craft Helper	300.00	225.00	225.00
Crafter	1,050.00	787.50	787.50
Creative Manager	13,650.00	10,237.50	10,237.50
Customer Service Administrator	2,100.00	1,575.00	1,575.00
Customer Service Manager	3,850.00	2,887.50	2,887.50
Customer Service Representative/Driver/Pizza Maker	1,050.00	787.50	787.50
Dairy/Frozen Manager	7,500.00	5,625.00	5,625.00
Decorator	2,100.00	1,575.00	1,575.00
Deli Manager	7,500.00	5,625.00	5,625.00
Design Consultant(parties and events)	3,850.00	2,887.50	2,887.50
Digital Project Manager	13,650.00	10,237.50	10,237.50
Director of Merchandising, Planning and Control	20,925.00	15,693.75	15,693.75
Director of Sales and Marketing	20,925.00	15,693.75	15,693.75
Dish Washer	300.00	225.00	225.00
Dog Walker/Kennel Worker	550.00	412.50	412.50
Entertainment Co-ordinator	3,850.00	2,887.50	2,887.50
Events Manager	6,000.00	4,500.00	4,500.00
Events Services Assistant	1,050.00	787.50	787.50
Executive Administrative Assistant	3,850.00	2,887.50	2,887.50
Field Inspector - scrap metal	4,600.00	3,450.00	3,450.00
Financial Controller	20,925.00	15,693.75	15,693.75
Fire and Hazardous Material Trainer	7,500.00	5,625.00	5,625.00
Floor Manager - Retail	6,720.00	5,040.00	5,040.00
Florist	2,100.00	1,575.00	1,575.00



Food and Beverage Supervisor	3,850.00	2,887.50	2,887.50
Food Delivery Person	1,050.00	787.50	787.50
Front Desk/ Front End supervisor	3,850.00	2,887.50	2,887.50
Front End Manager	7,500.00	5,625.00	5,625.00
Fuel Consultant	10,400.00	7,800.00	7,800.00
Furniture Installer	1,575.00	1,181.25	1,181.25
General Helpers (No technical skills)	550.00	412.50	412.50
General Manager of Movie Theatre	7,500.00	5,625.00	5,625.00
General Manager of Restaurant (no professional qualification)	3,850.00	2,887.50	2,887.50
General Manager of Supermarket (no professional qualification)	10,400.00	7,800.00	7,800.00
Glassblower	2,100.00	1,575.00	1,575.00
Glazier/Glass Cutter	2,100.00	1,575.00	1,575.00
Greenhouse Operations Supervisor	2,625.00	1,968.75	1,968.75
Grocery Clerk	1,050.00	787.50	787.50
Grocery Supervisor	3,850.00	2,887.50	2,887.50
Health and Wellness Representative	1,575.00	1,181.25	1,181.25
Heavy Duty Mechanic	2,100.00	1,575.00	1,575.00
Horticulturist	2,100.00	1,575.00	1,575.00
Human Resources Administrator	4,600.00	3,450.00	3,450.00
Information System Manager	13,650.00	10,237.50	10,237.50
Installation Service Technician	2,100.00	1,575.00	1,575.00
Interior Design Project Manager	10,400.00	7,800.00	7,800.00
Interior Designer	4,600.00	3,450.00	3,450.00
Internal-Airport Compliance	10,400.00	7,800.00	7,800.00
Internet Recording and Delivery Technician	3,850.00	2,887.50	2,887.50
Inventory Control Supervisor	4,600.00	3,450.00	3,450.00
Inventory/Materials Manager	6,720.00	5,040.00	5,040.00
IT Compliance and Support Officer	6,720.00	5,040.00	5,040.00
IT Consultant	13,650.00	10,237.50	10,237.50
IT Programmer/Lead Technical support	6,720.00	5,040.00	5,040.00
IT Systems Administrator	6,720.00	5,040.00	5,040.00



Jewellery Maker and Repairer	13,650.00	10,237.50	10,237.50
Junior Software Developer/Programmer	4,600.00	3,450.00	3,450.00
Kitchen and Bath Show Room Assistant	2,100.00	1,575.00	1,575.00
Kitchen Helper	300.00	225.00	225.00
Letter Press/ Machine Operator	3,850.00	2,887.50	2,887.50
Liaison Officer	2,100.00	1,575.00	1,575.00
Loss Prevention Manager	10,400.00	7,800.00	7,800.00
Maintenance Associate	4,600.00	3,450.00	3,450.00
Manager of Commodity Management	13,650.00	10,237.50	10,237.50
Manager Pharmacy/Pharmacist, drug store	10,400.00	7,800.00	7,800.00
Manager, Internal Audit and Risk Management	16,250.00	12,187.50	12,187.50
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required	13,650.00	10,237.50	10,237.50
Meat Manager	7,500.00	5,625.00	5,625.00
Multipurpose Associate	1,050.00	787.50	787.50
Music Instructor/Teacher	2,100.00	1,575.00	1,575.00
Network Technician	3,850.00	2,887.50	2,887.50
Office Manager	6,720.00	5,040.00	5,040.00
Online Sales Agent	3,850.00	2,887.50	2,887.50
Operations Supervisor	6,720.00	5,040.00	5,040.00
Other Clerks not elsewhere classified	1,050.00	787.50	787.50
Other Technicians not elsewhere classified e.g. CAD	3,850.00	2,887.50	2,887.50
Packer	300.00	225.00	225.00
Pharmacy Assistant/Cashier	1,050.00	787.50	787.50
Photo Centre Assistant	2,100.00	1,575.00	1,575.00
Plant Engineer	13,650.00	10,237.50	10,237.50
Produce Manager	7,500.00	5,625.00	5,625.00
Produce Supervisor	3,850.00	2,887.50	2,887.50
Product Demonstrator	1,050.00	787.50	787.50
Production and Operations manager in Retail Trade	7,500.00	5,625.00	5,625.00



Professional Business Coach	13,650.00	10,237.50	10,237.50
Project Manager	13,650.00	10,237.50	10,237.50
Purchasing Controller	3,850.00	2,887.50	2,887.50
Purchasing/Orders Department Representative	2,100.00	1,575.00	1,575.00
Pyrotechnic (Fireworks) and Lighting Technician	3,850.00	2,887.50	2,887.50
QuickBooks Trainer	7,500.00	5,625.00	5,625.00
Receptionist	2,100.00	1,575.00	1,575.00
Recruiting Supervisor	4,600.00	3,450.00	3,450.00
Refrigeration and Air-Conditioning Technician Assistant	1,050.00	787.50	787.50
Refrigeration Technician	2,100.00	1,575.00	1,575.00
Sales and Marketing Co-ordinator	3,850.00	2,887.50	2,887.50
Sales and Marketing Department Manager	4,600.00	3,450.00	3,450.00
Sales and Marketing Manager (less than 10 employees)	6,720.00	5,040.00	5,040.00
Sales and Marketing Manager (10 or more employees)	10,400.00	7,800.00	7,800.00
Sales and Search Engine Marketing Representative	6,000.00	4,500.00	4,500.00
Sales Associate	1,050.00	787.50	787.50
Sales Concierge	2,100.00	1,575.00	1,575.00
Sales Executive	3,850.00	2,887.50	2,887.50
Sales Manager/ Account Manager (Non-Accounting)	7,500.00	5,625.00	5,625.00
Sales Representative/agent	1,050.00	787.50	787.50
Sales Trainer	4,600.00	3,450.00	3,450.00
Seamstress/Dressmaker	2,100.00	1,575.00	1,575.00
Senior Accounting Clerk	2,100.00	1,575.00	1,575.00
Senior Interior Designer	6,000.00	4,500.00	4,500.00
Senior Network Consultant	13,650.00	10,237.50	10,237.50
Senior Party Rental Equipment Coordinator	2,100.00	1,575.00	1,575.00
Senior Pest Control Technician	3,850.00	2,887.50	2,887.50
Senior Sales Consultant	6,000.00	4,500.00	4,500.00
Senior Sales Representative (retail)	2,100.00	1,575.00	1,575.00



Senior Software Developer/Programmer	6,720.00	5,040.00	5,040.00
Senior Storage Engineer	6,720.00	5,040.00	5,040.00
Senior Technical Specialist	4,600.00	3,450.00	3,450.00
Service Manager	6,720.00	5,040.00	5,040.00
Shift Coordinator	2,100.00	1,575.00	1,575.00
Shipwright Supervisor	4,600.00	3,450.00	3,450.00
Shipwright/Boat Builder	2,100.00	1,575.00	1,575.00
Shoe Repairer	1,050.00	787.50	787.50
Sign Installer	1,575.00	1,181.25	1,181.25
Site Superintendent /Structural Coordinator	2,100.00	1,575.00	1,575.00
Site Surveyor / Layout Man	6,000.00	4,500.00	4,500.00
Social Media Coordinator	3,850.00	2,887.50	2,887.50
Software Trainer	7,500.00	5,625.00	5,625.00
Sound Production Technical Coordinator	3,850.00	2,887.50	2,887.50
Special System Technician	3,850.00	2,887.50	2,887.50
Specialist Furniture Installer	2,100.00	1,575.00	1,575.00
Spray Technician	2,940.00	2,205.00	2,205.00
Stamp Trader	1,575.00	1,181.25	1,181.25
Steam Presser	1,575.00	1,181.25	1,181.25
Store Packer	300.00	225.00	225.00
Store/Branch Manager	10,400.00	7,800.00	7,800.00
Systems Engineer	8,125.00	6,093.75	6,093.75
Tailor	2,100.00	1,575.00	1,575.00
Total Customer Care Representative	3,850.00	2,887.50	2,887.50
Trainer (Industrial Kitchen Equipment)	4,600.00	3,450.00	3,450.00
Training Manager	7,500.00	5,625.00	5,625.00
Truck Driver	2,100.00	1,575.00	1,575.00
Upholsterer	2,100.00	1,575.00	1,575.00
Vehicle Dismantler - Junk Yard	2,100.00	1,575.00	1,575.00
Veterinary Technician	3,850.00	2,887.50	2,887.50
Vice President in retail trade (no professional qualifications)	10,400.00	7,800.00	7,800.00



VOIP Telephony Consultant	3,850.00	2,887.50	2,887.50
Waiter/Waitress/Deli Clerk/Sandwich Artist	2,100.00	1,575.00	1,575.00
Warehouse Person	1,050.00	787.50	787.50
Warehouse Supervisor	3,850.00	2,887.50	2,887.50
Watch/Jewellery Buyer/Jewellery Consultant	6,720.00	5,040.00	5,040.00
Wedding Coordinator	2,100.00	1,575.00	1,575.00
Wine Coordinator Specialist/ Wine Steward	2,100.00	1,575.00	1,575.00
Land Transport and Transport Via Pipelines			
Auto Mechanic	2,100.00	1,575.00	1,575.00
Booking Agent	2,100.00	1,575.00	1,575.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Car Cleaner	300.00	225.00	225.00
Car Driver (chauffeur)	2,100.00	1,575.00	1,575.00
IT Programmer	3,850.00	2,887.50	2,887.50
Operations Manager	4,600.00	3,450.00	3,450.00
Payroll Clerk	2,100.00	1,575.00	1,575.00
Senior Sales Representative	2,100.00	1,575.00	1,575.00
Taxi Driver	2,100.00	1,575.00	1,575.00
Water Transport			
Advisor, Maritime Policy and Legislation Development and Shipping Master	16,250.00	12,187.50	12,187.50
Assistant Controller	13,650.00	10,237.50	10,237.50
Assistant Marine Technician	875.00	656.25	656.25
Boat Captain	2,100.00	1,575.00	1,575.00
Boat Deck Hand	500.00	375.00	375.00
Boat Deckhand / Boat Operator	500.00	375.00	375.00
Boat Detailer/ Cleaner	300.00	225.00	225.00
Boat Mechanic	1,050.00	787.50	787.50
Boat Steward/Stewardess (Yacht)	875.00	656.25	656.25
Boat Yard Manager	3,300.00	2,475.00	2,475.00



Bookkeeper	4,600.00	3,450.00	3,450.00
CAD Technician	3,850.00	2,887.50	2,887.50
Crane and Hoist Operator	2,100.00	1,575.00	1,575.00
Equipment Control Manager	7,500.00	5,625.00	5,625.00
Heavy Machine Mechanic	2,100.00	1,575.00	1,575.00
Janitor	375.00	281.25	281.25
Lifting-Truck Operator	2,100.00	1,575.00	1,575.00
Marine Electrician	2,100.00	1,575.00	1,575.00
Marine Surveyor	11,700.00	8,775.00	8,775.00
Marine Technician	2,100.00	1,575.00	1,575.00
Messenger	1,050.00	787.50	787.50
Rigger	2,100.00	1,575.00	1,575.00
Secretary	3,850.00	2,887.50	2,887.50
Senior Marine Surveyor	13,650.00	10,237.50	10,237.50
Senior Maritime Officer, Technical Compliance	4,600.00	3,450.00	3,450.00
Shipping and Receiving Clerk	2,100.00	1,575.00	1,575.00
Sorting clerk, e.g. document controller	1,050.00	787.50	787.50
Superintendent, clerical/cargo	4,600.00	3,450.00	3,450.00
Transport helper and porter (loading goods)	300.00	225.00	225.00
Truck Driver	2,100.00	1,575.00	1,575.00
Warehouse Person	1,050.00	787.50	787.50
Air Transport			
Accountant (CA, ACCA, CPA)	10,400.00	7,800.00	7,800.00
Administrative Assistant	1,050.00	787.50	787.50
Air Traffic Controller	4,600.00	3,450.00	3,450.00
Aircraft Certifying Technician -2	6,000.00	4,500.00	4,500.00
Aircraft Engineer	13,650.00	10,237.50	10,237.50
Aircraft Ground Handler	1,050.00	787.50	787.50
Aircraft Ground Handler Supervisor	2,100.00	1,575.00	1,575.00
Aircraft Inspector	10,400.00	7,800.00	7,800.00
Aircraft Maintenance Planner	10,400.00	7,800.00	7,800.00



Aircraft Maintenance Supervisor	6,000.00	4,500.00	4,500.00
Aircraft Mechanic	2,598.75	1,949.06	1,949.06
Airline Pilot	13,650.00	10,237.50	10,237.50
Attendant, Airport	1,050.00	787.50	787.50
Auditor	10,400.00	7,800.00	7,800.00
Baggage Screening Officer	1,050.00	787.50	787.50
Bookkeeper	4,600.00	3,450.00	3,450.00
Captain Express Pilot	13,650.00	10,237.50	10,237.50
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Clerk, information	1,050.00	787.50	787.50
Communication Specialist	4,600.00	3,450.00	3,450.00
Consultant	10,400.00	7,800.00	7,800.00
Customer Service Representative	1,575.00	1,181.25	1,181.25
Development Engineer	13,650.00	10,237.50	10,237.50
Director of Maintenance	16,250.00	12,187.50	12,187.50
Dispatch Agent/air transport	1,050.00	787.50	787.50
Electrical and Mechanical Engineer	13,650.00	10,237.50	10,237.50
Financial Controller	13,650.00	10,237.50	10,237.50
Flight Attendant	2,100.00	1,575.00	1,575.00
Flight Instructor	4,600.00	3,450.00	3,450.00
Forecaster, weather	4,600.00	3,450.00	3,450.00
Head of Airport Operations	20,925.00	15,693.75	15,693.75
Installation Coordinator	4,600.00	3,450.00	3,450.00
Interline Coordinator	4,600.00	3,450.00	3,450.00
Janitor	375.00	281.25	281.25
Lead Ramp Agent	1,050.00	787.50	787.50
Maintenance Manager	6,000.00	4,500.00	4,500.00
Maintenance Person	550.00	412.50	412.50
Marketing and Promotions Coordinator	6,000.00	4,500.00	4,500.00
Mechanical Technician	3,850.00	2,887.50	2,887.50
Meteorologist	6,000.00	4,500.00	4,500.00
Payroll Clerk	2,100.00	1,575.00	1,575.00



Planner, Traffic	6,000.00	4,500.00	4,500.00
Porter	1,050.00	787.50	787.50
Reservation Agent/Travel Agent	2,100.00	1,575.00	1,575.00
Sales and marketing department manager	10,400.00	7,800.00	7,800.00
Security Officer Airport	1,732.50	1,299.38	1,299.38
Security Supervisor	4,600.00	3,450.00	3,450.00
Senior Airline Ticketing Agent	2,100.00	1,575.00	1,575.00
Senior Auditor	13,650.00	10,237.50	10,237.50
Service Supervisor	4,600.00	3,450.00	3,450.00
Software Engineer	13,650.00	10,237.50	10,237.50
Station Manager	10,400.00	7,800.00	7,800.00
Trainer	10,400.00	7,800.00	7,800.00
Funeral Services			
Funeral Director	10,400.00	7,800.00	7,800.00
Mortician	3,850.00	2,887.50	2,887.50
Secretary	3,850.00	2,887.50	2,887.50
FINANCE and BANKING INDUSTRY			
Financial Service Activities, except insurance and pension funding			
Account Executive	13,650.00	10,237.50	10,237.50
Account Officer	3,850.00	2,887.50	2,887.50
Account Supervisor/Manager/Team Manager	13,650.00	10,237.50	10,237.50
Accountant (CA, ACCA, CPA) (bank)	13,650.00	10,237.50	10,237.50
Accountant (CA, ACCA, CPA) (finance and investment)	13,650.00	10,237.50	10,237.50
Accountant (CA, ACCA, CPA) (trust)	13,650.00	10,237.50	10,237.50
Accountant (other businesses)	13,650.00	10,237.50	10,237.50
Actuarial Assistant	6,000.00	4,500.00	4,500.00
Actuary	13,650.00	10,237.50	10,237.50
Administrative Assistant	2,100.00	1,575.00	1,575.00
Administrative Assistant, Fund Services	3,850.00	2,887.50	2,887.50



Administrative Secretary	3,850.00	2,887.50	2,887.50
Advisory Senior	16,250.00	12,187.50	12,187.50
Analyst, business	13,650.00	10,237.50	10,237.50
Analyst, database/computers	13,650.00	10,237.50	10,237.50
Analyst, market research/bank	13,650.00	10,237.50	10,237.50
Appraisal and Valuation Consultant	13,650.00	10,237.50	10,237.50
Assistant Financial Accountant	10,400.00	7,800.00	7,800.00
Assistant Financial Controller	6,000.00	4,500.00	4,500.00
Assistant Fund Administration Manager	6,000.00	4,500.00	4,500.00
Assistant Fund Administrator	3,850.00	2,887.50	2,887.50
Assistant Manager - Operations	6,000.00	4,500.00	4,500.00
Assistant Manager of fund administration	6,000.00	4,500.00	4,500.00
Assistant Manager of other business	6,000.00	4,500.00	4,500.00
Assistant Relationship Manager (bank)	6,000.00	4,500.00	4,500.00
Assistant Trust Accountant	6,000.00	4,500.00	4,500.00
Assistant Trust Manager	6,000.00	4,500.00	4,500.00
Assistant Vice President	13,650.00	10,237.50	10,237.50
Assistant Vice President of Structured Finance/Client Accounting/Fund Services (funds, investment, finance)	13,650.00	10,237.50	10,237.50
Assistant/Insurance/claims	2,100.00	1,575.00	1,575.00
Assistant Manager Financial Reporting	6,000.00	4,500.00	4,500.00
Associate Director	20,925.00	15,693.75	15,693.75
Associate Director of Operations	20,925.00	15,693.75	15,693.75
Audit Manager	16,250.00	12,187.50	12,187.50
Auditor/Audit Officer	13,650.00	10,237.50	10,237.50
Bank Cashier	2,100.00	1,575.00	1,575.00
Bank Officer	2,100.00	1,575.00	1,575.00
Bank Supervisor	3,850.00	2,887.50	2,887.50
Banking Clerk	2,100.00	1,575.00	1,575.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Branch Manager (bank)	20,925.00	15,693.75	15,693.75
Business Development Director	13,650.00	10,237.50	10,237.50



Business Development Executive	13,650.00	10,237.50	10,237.50
Centre Director, Wealth Management	20,925.00	15,693.75	15,693.75
Chairman	27,675.00	20,756.25	20,756.25
Chief Compliance Officer	20,925.00	15,693.75	15,693.75
Chief Financial Officer	20,925.00	15,693.75	15,693.75
Chief Operating Officer	20,925.00	15,693.75	15,693.75
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Clerk, filing	1,050.00	787.50	787.50
Clerk, investment	2,100.00	1,575.00	1,575.00
Clerk, photocopying	1,050.00	787.50	787.50
Clerk, Reproduction Processes/office	1,050.00	787.50	787.50
Client Portfolio Analyst (Banking)	6,000.00	4,500.00	4,500.00
Client Relationship Officer	3,850.00	2,887.50	2,887.50
Client Representative	3,850.00	2,887.50	2,887.50
Client Services Associate (Senior Custody Associate)	13,650.00	10,237.50	10,237.50
Client Services Manager	13,650.00	10,237.50	10,237.50
Client Support Officer	13,650.00	10,237.50	10,237.50
Coder, clerical/ data processing	1,050.00	787.50	787.50
Commercial Manager	13,650.00	10,237.50	10,237.50
Compliance Officer	13,650.00	10,237.50	10,237.50
Computer Administrator	10,400.00	7,800.00	7,800.00
Corporate administrator	4,600.00	3,450.00	3,450.00
Corporate Relationship Manager/Corporate Manager (Fund, Banking, Investment)	20,925.00	15,693.75	15,693.75
Credit Manager/Relationship Manager (bank)	20,925.00	15,693.75	15,693.75
Credit/Loan Officer	3,850.00	2,887.50	2,887.50
Customer Service Representative	2,100.00	1,575.00	1,575.00
Customer Service Administrator	3,850.00	2,887.50	2,887.50
Data-entering worker	1,050.00	787.50	787.50
Department Manager, Accounting	20,925.00	15,693.75	15,693.75
Department Manager/Finance Manager	20,925.00	15,693.75	15,693.75
Deputy Fund Account Manager	13,650.00	10,237.50	10,237.50



Deputy Head of Corporate Services	20,925.00	15,693.75	15,693.75
Deputy Manager	20,925.00	15,693.75	15,693.75
Director , Client Services	20,925.00	15,693.75	15,693.75
Director of Internal Audit	20,925.00	15,693.75	15,693.75
Director of Marketing/Trading	20,925.00	15,693.75	15,693.75
Director, Fund Services	20,925.00	15,693.75	15,693.75
Director, Human Resources	20,925.00	15,693.75	15,693.75
Equity Partner	32,400.00	24,300.00	24,300.00
Executive Administrative Assistant	3,850.00	2,887.50	2,887.50
Field Operations Officer	8,125.00	6,093.75	6,093.75
Finance Clerk	2,100.00	1,575.00	1,575.00
Finance Control Officer	10,400.00	7,800.00	7,800.00
Financial Advisor	13,650.00	10,237.50	10,237.50
Financial Controller	20,925.00	15,693.75	15,693.75
Financial Reporter	13,650.00	10,237.50	10,237.50
Fund Accountant	13,650.00	10,237.50	10,237.50
Fund Accounting Manager	16,250.00	12,187.50	12,187.50
Fund Administration Manager (fund and investment)	20,925.00	15,693.75	15,693.75
Fund Administrator	13,650.00	10,237.50	10,237.50
Fund and Investment Clerk	2,100.00	1,575.00	1,575.00
General Manager of Business Services	13,650.00	10,237.50	10,237.50
Group Manager	16,250.00	12,187.50	12,187.50
Head of Currency	20,925.00	15,693.75	15,693.75
Head of Fiduciary Services	20,925.00	15,693.75	15,693.75
Head of Operations and Marketing Coordinator	20,925.00	15,693.75	15,693.75
Head of Personal Financial Services	20,925.00	15,693.75	15,693.75
Human Resource Consultant	10,400.00	7,800.00	7,800.00
Human Resources Administrator	4,600.00	3,450.00	3,450.00
Human Resources Officer	4,600.00	3,450.00	3,450.00
Information System Manager	13,650.00	10,237.50	10,237.50
Insurance Administrator	3,850.00	2,887.50	2,887.50



Insurance Representative	2,100.00	1,575.00	1,575.00
Investment and Operations Administrator	3,850.00	2,887.50	2,887.50
Investment Advisor	13,650.00	10,237.50	10,237.50
Investment Advisor Associate	8,125.00	6,093.75	6,093.75
Investment Coordinator	2,100.00	1,575.00	1,575.00
Investment Manager	20,925.00	15,693.75	15,693.75
Investor Relations Manager	13,650.00	10,237.50	10,237.50
IT Assistant	2,100.00	1,575.00	1,575.00
IT Project Manager	13,650.00	10,237.50	10,237.50
IT Risk Manager	13,650.00	10,237.50	10,237.50
Junior Accounting Clerk	1,050.00	787.50	787.50
Latin American and Caribbean Complex Supervisor	13,650.00	10,237.50	10,237.50
Lawyer/Solicitor/Barrister/Attorney-at-Law/Associate	16,250.00	12,187.50	12,187.50
Manager, Banking Services and Business Development	20,925.00	15,693.75	15,693.75
Manager, Corporate Services	16,250.00	12,187.50	12,187.50
Manager, Field Operations	13,650.00	10,237.50	10,237.50
Manager, Fund Services	16,250.00	12,187.50	12,187.50
Manager, Investment Services	13,650.00	10,237.50	10,237.50
Manager, Pension Services	20,925.00	15,693.75	15,693.75
Managing Director, Chief Executive Officer, or General Manager, Vice President, Chief Marketing Officer, President for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Marketing Executive/Marketing Specialist	10,400.00	7,800.00	7,800.00
Messenger	1,050.00	787.50	787.50
Office Manager	6,720.00	5,040.00	5,040.00
Office Supervisor (Facilities)	7,500.00	5,625.00	5,625.00
Online Investor (Personal Investor)	6,720.00	5,040.00	5,040.00
Operations Director	20,925.00	15,693.75	15,693.75
Operations Manager (bank and finance)	20,925.00	15,693.75	15,693.75
Operations Officer	3,850.00	2,887.50	2,887.50



Other Office Clerk not elsewhere classified	1,050.00	787.50	787.50
Personal Assistant	5,175.00	3,881.25	3,881.25
Personnel and Industrial Relations Department Manager	13,650.00	10,237.50	10,237.50
Portfolio Administrator	13,650.00	10,237.50	10,237.50
Private Banker	13,650.00	10,237.50	10,237.50
Private banking manager	20,925.00	15,693.75	15,693.75
Production and Operations Dept. Manager in Banking	20,925.00	15,693.75	15,693.75
Project Administrator	4,600.00	3,450.00	3,450.00
Project Manager/Accounts Manager	13,650.00	10,237.50	10,237.50
Receptionist	2,100.00	1,575.00	1,575.00
Regional Head of Business	20,925.00	15,693.75	15,693.75
Regional Head of Compliance	20,925.00	15,693.75	15,693.75
Regional Manager	20,925.00	15,693.75	15,693.75
Retail Banking Director	20,925.00	15,693.75	15,693.75
Salaried Partner	30,375.00	22,781.25	22,781.25
Secretary	3,850.00	2,887.50	2,887.50
Senior Account Administrator	8,125.00	6,093.75	6,093.75
Senior Account Executive	16,250.00	12,187.50	12,187.50
Senior Account Manager	16,250.00	12,187.50	12,187.50
Senior Accounting Clerk	2,100.00	1,575.00	1,575.00
Senior Accounting Supervisor	4,600.00	3,450.00	3,450.00
Senior Administrative Assistant	4,600.00	3,450.00	3,450.00
Senior Administrative Associate	4,600.00	3,450.00	3,450.00
Senior Associate	18,200.00	13,650.00	13,650.00
Senior Auditor	16,250.00	12,187.50	12,187.50
Senior business analyst /Senior Financial Analyst	13,650.00	10,237.50	10,237.50
Senior Business Systems Analyst	16,250.00	12,187.50	12,187.50
Senior Clerk	2,100.00	1,575.00	1,575.00
Senior Client Relationship Manager	16,250.00	12,187.50	12,187.50
Senior Credit Officer	16,250.00	12,187.50	12,187.50



Senior Fund Accountant	13,650.00	10,237.50	10,237.50
Senior Fund Accounting Manager	16,250.00	12,187.50	12,187.50
Senior Fund Administrator	13,650.00	10,237.50	10,237.50
Senior Legal Counsel	18,200.00	13,650.00	13,650.00
Senior Manager, Field Operations	20,925.00	15,693.75	15,693.75
Senior Manager, Fund Services	16,250.00	12,187.50	12,187.50
Senior Manager, Securities Services	20,925.00	15,693.75	15,693.75
Senior Network Administrator	13,650.00	10,237.50	10,237.50
Senior Operations Officer	8,125.00	6,093.75	6,093.75
Senior Quality and Risk Management Senior Analyst	6,720.00	5,040.00	5,040.00
Senior Team Manager	20,925.00	15,693.75	15,693.75
Senior Trust Administrator	13,650.00	10,237.50	10,237.50
Senior Trust Officer	16,250.00	12,187.50	12,187.50
Senior Underwriter	13,650.00	10,237.50	10,237.50
Senior VP's/Senior Accounting Manager/Team Leaders	16,250.00	12,187.50	12,187.50
Software Developer	10,400.00	7,800.00	7,800.00
Sorting Clerk e.g. document controller	1,050.00	787.50	787.50
Supervising Clerk	2,100.00	1,575.00	1,575.00
Supervisor, Accounts/Area Financial Control	10,400.00	7,800.00	7,800.00
Supervisor, Operations	10,400.00	7,800.00	7,800.00
System Administrator	10,400.00	7,800.00	7,800.00
System Analyst	13,650.00	10,237.50	10,237.50
Tax Manager	20,925.00	15,693.75	15,693.75
Team Manager	13,650.00	10,237.50	10,237.50
Teller	2,100.00	1,575.00	1,575.00
Trader	13,650.00	10,237.50	10,237.50
Trainee Accountant/Jr Accountant (No qualifications)	2,100.00	1,575.00	1,575.00
Trainer	10,400.00	7,800.00	7,800.00
Treasurer	20,925.00	15,693.75	15,693.75
Treasury Associate	10,400.00	7,800.00	7,800.00



Trust and Corporate Services Manager	20,925.00	15,693.75	15,693.75
Trust Administrator	13,650.00	10,237.50	10,237.50
Trust Clerk	2,100.00	1,575.00	1,575.00
Trust Manager (trust), Associate VP's	13,650.00	10,237.50	10,237.50
Trust Officer	13,650.00	10,237.50	10,237.50
Underwriter	6,000.00	4,500.00	4,500.00
Underwriter's Assistant	3,850.00	2,887.50	2,887.50
Vice President (Structured Financed/Client Accounting/Fund Services)	13,650.00	10,237.50	10,237.50
Vice President Global Product Development Manager	16,250.00	12,187.50	12,187.50
Vice President of Technology	13,650.00	10,237.50	10,237.50
Vice President, Human Resources	20,925.00	15,693.75	15,693.75
Insurance (Life)			
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Administrative Assistant	2,100.00	1,575.00	1,575.00
Assistant, insurance/policy	2,100.00	1,575.00	1,575.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Clerk, insurance	2,100.00	1,575.00	1,575.00
Clerk, bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Insurance Administrator	3,850.00	2,887.50	2,887.50
Insurance Representative	3,850.00	2,887.50	2,887.50
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Secretary	3,850.00	2,887.50	2,887.50
Senior Accounting Clerk	2,100.00	1,575.00	1,575.00
Underwriter	6,000.00	4,500.00	4,500.00
Underwriter's Assistant	3,850.00	2,887.50	2,887.50
Insurance (Non-life)			
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50



Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00
Assistant/Insurance/claims	3,850.00	2,887.50	2,887.50
Insurance Representative	3,850.00	2,887.50	2,887.50
Productions and Operations Manager in business services	13,650.00	10,237.50	10,237.50
Activities auxiliary to financial services, insurance activities and pension funding			
Account Executive	13,650.00	10,237.50	10,237.50
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00
Actuary	13,650.00	10,237.50	10,237.50
Administrative Assistant	2,100.00	1,575.00	1,575.00
Administrative Secretary	3,850.00	2,887.50	2,887.50
Assistant Manager of Claims	3,850.00	2,887.50	2,887.50
Assistant Trust Accountant	6,000.00	4,500.00	4,500.00
Assistant Trust Manager	3,850.00	2,887.50	2,887.50
Assistant, insurance/policy	2,100.00	1,575.00	1,575.00
Assistant/insurance/claims	2,100.00	1,575.00	1,575.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Broker	6,720.00	5,040.00	5,040.00
Business Development Director	20,925.00	15,693.75	15,693.75
Chief Actuary	16,250.00	12,187.50	12,187.50
Chief Reinsurance Underwriter	16,250.00	12,187.50	12,187.50
Clerk Insurance	2,100.00	1,575.00	1,575.00
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Client Relationship Officer	3,850.00	2,887.50	2,887.50
Client Representative	3,850.00	2,887.50	2,887.50
Compliance Officer	13,650.00	10,237.50	10,237.50
Consultant	13,650.00	10,237.50	10,237.50
Consultant, medical insurance	13,650.00	10,237.50	10,237.50
Customer Services Representative	2,100.00	1,575.00	1,575.00
Department Manager, Finance	20,925.00	15,693.75	15,693.75



Director (Insolvency)	20,925.00	15,693.75	15,693.75
Executive Administrative Assistant	3,850.00	2,887.50	2,887.50
Executive Secretary	5,175.00	3,881.25	3,881.25
Financial Controller	20,925.00	15,693.75	15,693.75
General Manager of Business Services	20,925.00	15,693.75	15,693.75
Information System Manager	20,925.00	15,693.75	15,693.75
Insolvency Assistant Manager	13,650.00	10,237.50	10,237.50
Insolvency Manager	13,650.00	10,237.50	10,237.50
Insolvency Senior Manager	16,250.00	12,187.50	12,187.50
Insurance Administrator	3,850.00	2,887.50	2,887.50
Insurance Representative	2,100.00	1,575.00	1,575.00
Investment Analyst	13,650.00	10,237.50	10,237.50
Manager	13,650.00	10,237.50	10,237.50
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Marketing Executive, e.g. marketing specialist	10,400.00	7,800.00	7,800.00
Mechanical Engineering Technician, alignment technician	3,850.00	2,887.50	2,887.50
Other General Manager	20,925.00	15,693.75	15,693.75
Other Technicians not elsewhere classified e.g. CAD	3,850.00	2,887.50	2,887.50
Personal Assistant	4,600.00	3,450.00	3,450.00
Principal (Insolvency)	16,250.00	12,187.50	12,187.50
Private Banking Manager	20,925.00	15,693.75	15,693.75
Production and Operations Manager	20,925.00	15,693.75	15,693.75
Project Development Manager	20,925.00	15,693.75	15,693.75
Receptionist	2,100.00	1,575.00	1,575.00
Reinsurance Underwriters	13,650.00	10,237.50	10,237.50
Risk and Advisor Insurance Manager	20,925.00	15,693.75	15,693.75
Sales Representative/agent	2,100.00	1,575.00	1,575.00
Secretary	3,850.00	2,887.50	2,887.50
Senior Account Administrator	6,000.00	4,500.00	4,500.00



Senior Account Executive	16,250.00	12,187.50	12,187.50
Senior Account Manager	16,250.00	12,187.50	12,187.50
Senior Accounting Administrator	6,000.00	4,500.00	4,500.00
Senior Broker	13,650.00	10,237.50	10,237.50
Senior Claims Examiner	6,000.00	4,500.00	4,500.00
Senior Clerk	2,100.00	1,575.00	1,575.00
Senior Manager	16,250.00	12,187.50	12,187.50
Senior Pension Administrator	13,650.00	10,237.50	10,237.50
Senior Underwriter	13,650.00	10,237.50	10,237.50
System (computer) manager	20,925.00	15,693.75	15,693.75
Trainer	10,400.00	7,800.00	7,800.00
Underwriter	6,000.00	4,500.00	4,500.00
Underwriter's Assistant	3,850.00	2,887.50	2,887.50
Unit/Site Manager	13,650.00	10,237.50	10,237.50
Accounting, Bookkeeping and Auditing Activities; Tax Consultancy			
Account Supervisor	6,000.00	4,500.00	4,500.00
Accountant (CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (finance and investment)(CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Accountant (no professional qualification)	10,400.00	7,800.00	7,800.00
Accountant (Tax)	13,650.00	10,237.50	10,237.50
Accountant (trust)(CA, ACCA, CPA)	13,650.00	10,237.50	10,237.50
Administrative Assistant	2,100.00	1,575.00	1,575.00
Assistant Financial Controller	6,000.00	4,500.00	4,500.00
Assistant Manager	13,650.00	10,237.50	10,237.50
Assistant Manager, Accounting	13,650.00	10,237.50	10,237.50
Assistant Manager, Accounting Advisory Services	13,650.00	10,237.50	10,237.50
Assistant Manager, Audit	13,650.00	10,237.50	10,237.50
Assistant Manager, Tax	13,650.00	10,237.50	10,237.50
Audit Senior	13,650.00	10,237.50	10,237.50
Auditor	13,650.00	10,237.50	10,237.50



Bookkeeper	4,600.00	3,450.00	3,450.00
Business Consultant	13,650.00	10,237.50	10,237.50
Filing Clerk	1,050.00	787.50	787.50
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Compliance Officer	13,650.00	10,237.50	10,237.50
Consultant	13,650.00	10,237.50	10,237.50
Department Manager, Accounting	20,925.00	15,693.75	15,693.75
Department Manager, Finance	20,925.00	15,693.75	15,693.75
Director	20,925.00	15,693.75	15,693.75
Director of Accounting	20,925.00	15,693.75	15,693.75
Director of Internal Audit	20,925.00	15,693.75	15,693.75
Director, Actuarial Services	20,925.00	15,693.75	15,693.75
Director, Information Systems/Head of IT	20,925.00	15,693.75	15,693.75
Director, Tax	20,925.00	15,693.75	15,693.75
Financial Controller	20,925.00	15,693.75	15,693.75
Human Resources Administrator	4,600.00	3,450.00	3,450.00
Information System Manager	13,650.00	10,237.50	10,237.50
IT Assistant	2,100.00	1,575.00	1,575.00
Manager	16,250.00	12,187.50	12,187.50
Manager, Accounting	16,250.00	12,187.50	12,187.50
Manager, Assurance and Advisory Services	16,250.00	12,187.50	12,187.50
Manager, Audit	16,250.00	12,187.50	12,187.50
Manager, Liquidations	16,250.00	12,187.50	12,187.50
Manager, Restructuring	16,250.00	12,187.50	12,187.50
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required	27,675.00	20,756.25	20,756.25
Marketing Executive, e.g. marketing specialist	10,400.00	7,800.00	7,800.00
Messenger	1,050.00	787.50	787.50
Office Manager	6,720.00	5,040.00	5,040.00
Personal Assistant	4,600.00	3,450.00	3,450.00
Receptionist	2,100.00	1,575.00	1,575.00



Recruitment Executive	4,600.00	3,450.00	3,450.00
Secretary	3,850.00	2,887.50	2,887.50
Senior Accountant	13,650.00	10,237.50	10,237.50
Senior Accountant, Audit	13,650.00	10,237.50	10,237.50
Senior Accounting Administrator	6,000.00	4,500.00	4,500.00
Senior Associate	13,650.00	10,237.50	10,237.50
Senior Auditor	16,250.00	12,187.50	12,187.50
Senior Consultant	13,650.00	10,237.50	10,237.50
Senior Manager	16,250.00	12,187.50	12,187.50
Senior Manager, Tax	20,925.00	15,693.75	15,693.75
Senior Tax Specialist	16,250.00	12,187.50	12,187.50
System (computer) manager	13,650.00	10,237.50	10,237.50
System Administrator	3,850.00	2,887.50	2,887.50
Tax Consultant	13,650.00	10,237.50	10,237.50
Tax Manager	16,250.00	12,187.50	12,187.50
CONSTRUCTION INDUSTRY			
Construction of Buildings or Civil Engineering			
Accountant (CA, ACCA, CPA)	10,400.00	7,800.00	7,800.00
Accountant (no professional qualification)	8,125.00	6,093.75	6,093.75
Accounting Administrator	10,400.00	7,800.00	7,800.00
Administrative Assistant	2,100.00	1,575.00	1,575.00
Administrative Clerk	2,100.00	1,575.00	1,575.00
Apprentice Plumber	875.00	656.25	656.25
Architect	11,700.00	8,775.00	8,775.00
Assistant Mechanic	875.00	656.25	656.25
Assistant Project Manager	4,600.00	3,450.00	3,450.00
Assistant Solar Panel Installer	2,100.00	1,575.00	1,575.00
Auto Mechanic	2,100.00	1,575.00	1,575.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Building Construction Labourer, e.g. handyman	550.00	412.50	412.50



Buyer (purchaser), merchandise	2,100.00	1,575.00	1,575.00
Calibration Technician	3,850.00	2,887.50	2,887.50
Carpenter	2,100.00	1,575.00	1,575.00
Carpenter's Helper	875.00	656.25	656.25
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Clerk, Reproduction processes/office	1,050.00	787.50	787.50
CNC Programmer	3,850.00	2,887.50	2,887.50
Construction Manager	6,720.00	5,040.00	5,040.00
Development Manager	11,700.00	8,775.00	8,775.00
Director of Re-Sale and Rental Operations	11,700.00	8,775.00	8,775.00
Drywall Finisher	2,100.00	1,575.00	1,575.00
Electrical Apprentice	875.00	656.25	656.25
Electrical Electrician	2,100.00	1,575.00	1,575.00
Electrical Engineer, master electrician	11,700.00	8,775.00	8,775.00
Electrical Estimator	3,850.00	2,887.50	2,887.50
Elevator Adjustor	3,850.00	2,887.50	2,887.50
Engineer/Structural Engineer, Civil/construction	11,700.00	8,775.00	8,775.00
Financial Controller	11,700.00	8,775.00	8,775.00
Floor Layer Helper, Tiler Helper, Tiler Assistant	875.00	656.25	656.25
Floor Layer, Tiler	2,100.00	1,575.00	1,575.00
Foreman (Construction)	4,600.00	3,450.00	3,450.00
General Helper	550.00	412.50	412.50
General Manager in construction	14,300.00	10,725.00	10,725.00
Geologist	11,700.00	8,775.00	8,775.00
Glass Engraver and Etcher	2,100.00	1,575.00	1,575.00
Glazier	2,100.00	1,575.00	1,575.00
Heavy Equipment Maintenance Coordinator	3,850.00	2,887.50	2,887.50
Heavy Equipment Trainer	4,600.00	3,450.00	3,450.00
Heavy Machine Mechanic	2,100.00	1,575.00	1,575.00
Heavy Machine Operator	2,100.00	1,575.00	1,575.00
Human Resources Administrator	4,600.00	3,450.00	3,450.00
HVAC Technician	2,100.00	1,575.00	1,575.00



Information System Manager	11,700.00	8,775.00	8,775.00
Inspector, (Service Technician - HVAC Specialist)	3,850.00	2,887.50	2,887.50
Inventory Control Clerk	1,050.00	787.50	787.50
Journeyman Plumber	2,100.00	1,575.00	1,575.00
Legal Secretary	5,175.00	3,881.25	3,881.25
Lineman	2,100.00	1,575.00	1,575.00
Maintenance Worker, building	2,100.00	1,575.00	1,575.00
Manager of Safety	11,700.00	8,775.00	8,775.00
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required	14,300.00	10,725.00	10,725.00
Managing Surveyor	11,700.00	8,775.00	8,775.00
Mason, stone	2,100.00	1,575.00	1,575.00
Mason's Helper	875.00	656.25	656.25
Master Plumber	3,300.00	2,475.00	2,475.00
Metal Framer	2,100.00	1,575.00	1,575.00
Office Manager	6,720.00	5,040.00	5,040.00
Other Building finishers (e.g. Exterior Wall Finishers Systems Applicator)	2,100.00	1,575.00	1,575.00
Owner Liaison	4,600.00	3,450.00	3,450.00
Painter, building	2,100.00	1,575.00	1,575.00
Personal Assistant	4,600.00	3,450.00	3,450.00
Plumbing Supervisor	4,600.00	3,450.00	3,450.00
Pool Maintenance Man	2,100.00	1,575.00	1,575.00
Pool Technician /Supervisor	3,850.00	2,887.50	2,887.50
Project Administrator	4,600.00	3,450.00	3,450.00
Project Manager/Accounts Manager	11,700.00	8,775.00	8,775.00
Project Superintendent	6,720.00	5,040.00	5,040.00
Property Development Manager	11,700.00	8,775.00	8,775.00
Public Relations Executive	3,850.00	2,887.50	2,887.50
Quality Control Manager	4,600.00	3,450.00	3,450.00
Quantity Surveyor	11,700.00	8,775.00	8,775.00



Receptionist	2,100.00	1,575.00	1,575.00
Roof/Waterproofing Consultant	6,000.00	4,500.00	4,500.00
Roofer	2,100.00	1,575.00	1,575.00
Sales and Marketing Department Manager	11,700.00	8,775.00	8,775.00
Sales Coordinator	3,850.00	2,887.50	2,887.50
Sales Representative	2,100.00	1,575.00	1,575.00
Secretary	3,850.00	2,887.50	2,887.50
Security Officer	1,732.50	1,299.38	1,299.38
Senior Estimator	4,600.00	3,450.00	3,450.00
Senior HVAC Technician	2,362.50	1,771.88	1,771.88
Senior Technician /Supervisor	3,850.00	2,887.50	2,887.50
Service Dispatcher	1,050.00	787.50	787.50
Shutter Guard Installer	2,100.00	1,575.00	1,575.00
Site Superintendent	6,720.00	5,040.00	5,040.00
Site Surveyor / Layout Man	4,600.00	3,450.00	3,450.00
Solar Panel Installer	3,850.00	2,887.50	2,887.50
Special System Technician	3,850.00	2,887.50	2,887.50
Structural Coordinator	3,850.00	2,887.50	2,887.50
Structural-metal and erector	2,100.00	1,575.00	1,575.00
Survey Assistant	550.00	412.50	412.50
Trainer Pool Installation	4,600.00	3,450.00	3,450.00
Truck Driver	2,100.00	1,575.00	1,575.00
Ventilation Duct Fabricator Assistant/Installer	2,100.00	1,575.00	1,575.00
Wireman	975.00	731.25	731.25
Building Installation			
Accountant (CA, ACCA, CPA)	10,400.00	7,800.00	7,800.00
Administrative Assistant	2,100.00	1,575.00	1,575.00
Air-conditioning and Refrigeration Mechanic	3,080.00	2,310.00	2,310.00
Appliance Trader	1,050.00	787.50	787.50
Apprentice Plumber	875.00	656.25	656.25
Assistant Financial Controller	6,720.00	5,040.00	5,040.00



Bookkeeper	4,600.00	3,450.00	3,450.00
Building and Related Electrician	2,362.50	1,771.88	1,771.88
Building Construction Labourer; e.g. handyman	550.00	412.50	412.50
Cable Worker, e.g. installer	3,080.00	2,310.00	2,310.00
Carpenter	2,100.00	1,575.00	1,575.00
Carpenter's Helper	875.00	656.25	656.25
Cleaner	375.00	281.25	281.25
Clerk, Bookkeeping / Accounts Clerk	2,100.00	1,575.00	1,575.00
Client Relationship Officer	3,850.00	2,887.50	2,887.50
Electrical Engineering Technician	2,100.00	1,575.00	1,575.00
Electrician Apprentice	1,050.00	787.50	787.50
Electrician, motor vehicle	1,050.00	787.50	787.50
Engineer, Electrical	11,700.00	8,775.00	8,775.00
Fire Technician	2,100.00	1,575.00	1,575.00
General Helper in other establishments	550.00	412.50	412.50
General Manager in construction	14,300.00	10,725.00	10,725.00
General Manager of business services	14,300.00	10,725.00	10,725.00
Inventory Control Clerk	1,050.00	787.50	787.50
Lineman	1,050.00	787.50	787.50
Managing Director, Chief Executive Officer, or General Manager, Partner, Vice President, President for which a professional qualification is required	14,300.00	10,725.00	10,725.00
Mason, stone	2,100.00	1,575.00	1,575.00
Mechanic's Helper	875.00	656.25	656.25
Mechanical Engineer	11,700.00	8,775.00	8,775.00
Mechanical Engineering Technician, alignment tech	2,100.00	1,575.00	1,575.00
Mechanical Engineering Technician,(air-conditioning)	2,362.50	1,771.88	1,771.88
Office Manager	6,720.00	5,040.00	5,040.00
Other Building Finishers (e.g. exterior wall finishings systems)	2,100.00	1,575.00	1,575.00
Other Clerks not elsewhere classified	1,050.00	787.50	787.50



Plumber and Pipe Fitter	2,362.50	1,771.88	1,771.88
Pool/Fountain Technician	2,100.00	1,575.00	1,575.00
Project Engineer	11,700.00	8,775.00	8,775.00
Project Manager/Accounts Manager	11,700.00	8,775.00	8,775.00
Repairer, electrical equipment	2,100.00	1,575.00	1,575.00
Sales and Marketing Department Manager	11,700.00	8,775.00	8,775.00
Secretary	3,850.00	2,887.50	2,887.50
Sheet-metal Worker	2,100.00	1,575.00	1,575.00
Window and Door Installer	2,100.00	1,575.00	1,575.00
Building Completion and Finishing			
Administrative Assistant	2,100.00	1,575.00	1,575.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Building Construction Labourer e.g. handyman	550.00	412.50	412.50
Cabinet Maker	2,100.00	1,575.00	1,575.00
Carpenter	2,100.00	1,575.00	1,575.00
Carpenter's Helper	875.00	656.25	656.25
Finisher	2,100.00	1,575.00	1,575.00
Floor Layer, Tiler	2,100.00	1,575.00	1,575.00
Foreman (Construction)	4,600.00	3,450.00	3,450.00
Front Desk Clerk	1,050.00	787.50	787.50
Janitor	550.00	412.50	412.50
Manager , Partner, Vice President, President for which a professional qualification is required	14,300.00	10,725.00	10,725.00
Mason, stone	2,100.00	1,575.00	1,575.00
Mason's Helper	875.00	656.25	656.25
Other Building finishers (e.g. Exterior Wall Finishings Systems Applicator)	2,100.00	1,575.00	1,575.00
Painter, building	2,100.00	1,575.00	1,575.00
Pool/Fountain Technician	2,100.00	1,575.00	1,575.00
Secretary	3,850.00	2,887.50	2,887.50



Renting of Construction or Demolition Equipment			
Bookkeeper	4,600.00	3,450.00	3,450.00
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Drill Operator (heavy equipment)	2,100.00	1,575.00	1,575.00
Equipment Rental Supervisor	3,850.00	2,887.50	2,887.50
Heavy machine mechanic	2,100.00	1,575.00	1,575.00
Heavy machine operator	2,100.00	1,575.00	1,575.00
Managing Director, Chief Executive Officer, or General Manager for which a professional qualification is required.	14,300.00	10,725.00	10,725.00
Operations Manager	6,720.00	5,040.00	5,040.00
Operations supervisor	3,850.00	2,887.50	2,887.50
Pyrotechnic (Fireworks) and Lighting Technician	3,850.00	2,887.50	2,887.50
Road construction labourer	550.00	412.50	412.50
Welder and Flame cutter	2,100.00	1,575.00	1,575.00
Well Driller	2,100.00	1,575.00	1,575.00
Architectural and Engineering Activities			
Architectural Technologist	4,600.00	3,450.00	3,450.00
Assistant/Insurance/claims	3,850.00	2,887.50	2,887.50
Bookkeeper	4,600.00	3,450.00	3,450.00
Building Architect	11,700.00	8,775.00	8,775.00
General Manager in construction	14,300.00	10,725.00	10,725.00
Interior Architect	11,700.00	8,775.00	8,775.00
Interior Decorator	7,500.00	5,625.00	5,625.00
Managing Director, Chief Executive Officer, Managing Partner or General Manager for which a professional qualification is required	14,300.00	10,725.00	10,725.00
Messenger	1,050.00	787.50	787.50
Office Manager	6,720.00	5,040.00	5,040.00
Other Technicians not elsewhere classified e.g. CAD	3,850.00	2,887.50	2,887.50
Production and Operations Dept. Manager in	11,700.00	8,775.00	8,775.00



construction			
Quantity Surveyor	11,700.00	8,775.00	8,775.00
Secretary	3,850.00	2,887.50	2,887.50
Senior Accounting Administrator	3,850.00	2,887.50	2,887.50
Senior Architectural Technologist	6,720.00	5,040.00	5,040.00
Senior Estimator	4,600.00	3,450.00	3,450.00
TOURISM and SERVICE INDUSTRY			
Hotels and Restaurants			
Accountant (CA, ACCA, CPA)	10,400.00	7,800.00	7,800.00
Accountant (No professional qualifications)	7,500.00	5,625.00	5,625.00
Accounting Manager	11,700.00	8,775.00	8,775.00
Accounts Assistant	2,100.00	1,575.00	1,575.00
Activities Camp Coordinator, Reservation Coordinator or Director	2,100.00	1,575.00	1,575.00
Administrative Assistant	2,100.00	1,575.00	1,575.00
Airport Ambassador	1,050.00	787.50	787.50
Aote Naturalist	2,362.50	1,771.88	1,771.88
Artist/Musician (person in fine arts/performing arts)	550.00	412.50	412.50
Assistant Chief Engineer	7,500.00	5,625.00	5,625.00
Assistant Cook	1,050.00	787.50	787.50
Assistant Director of Housekeeping	6,000.00	4,500.00	4,500.00
Assistant Director, Human Resources	6,000.00	4,500.00	4,500.00
Assistant Director, Meetings and Special Events	6,000.00	4,500.00	4,500.00
Assistant Financial Controller	7,500.00	5,625.00	5,625.00
Assistant Golf Course Superintendent	3,850.00	2,887.50	2,887.50
Assistant Golf Professional	1,050.00	787.50	787.50
Assistant Manager Food and Beverage	4,600.00	3,450.00	3,450.00
Assistant Manager of other business	4,600.00	3,450.00	3,450.00
Attendant and related workers not classified elsewhere	500.00	375.00	375.00
Audio Visual Supervisor	3,850.00	2,887.50	2,887.50



Audio Visual Technician	2,100.00	1,575.00	1,575.00
Auditor/night auditor or administrator	3,630.00	2,722.50	2,722.50
Baker	2,100.00	1,575.00	1,575.00
Banquet Houseman	500.00	375.00	375.00
Bartender	1,575.00	1,181.25	1,181.25
Boiler Repairman (Task force)	2,100.00	1,575.00	1,575.00
Bookkeeper	4,600.00	3,450.00	3,450.00
Care Room/Deep Cleaner	500.00	375.00	375.00
Cashier	1,050.00	787.50	787.50
Chef	2,100.00	1,575.00	1,575.00
Chief Engineer	11,700.00	8,775.00	8,775.00
Chief Finance Coordinator	7,500.00	5,625.00	5,625.00
Chief Steward	1,575.00	1,181.25	1,181.25
Cleaner, hotel	500.00	375.00	375.00
Clerk, Bookkeeping/Accounts Clerk	2,100.00	1,575.00	1,575.00
Commercial Diver/Marine Systems Co-Ordinator	3,630.00	2,722.50	2,722.50
Computer Technician	3,850.00	2,887.50	2,887.50
Concierge, hotel	750.00	562.50	562.50
Cook	2,100.00	1,575.00	1,575.00
Cosmetologist	1,575.00	1,181.25	1,181.25
Cosmetology/Beauty Products Trainer	2,100.00	1,575.00	1,575.00
Culinary Analyst (non professional)	2,100.00	1,575.00	1,575.00
Customer Service Trainer	6,000.00	4,500.00	4,500.00
Director of Finance	11,700.00	8,775.00	8,775.00
Director of Housekeeping	10,010.00	7,507.50	7,507.50
Director of Information Systems	10,010.00	7,507.50	7,507.50
Director of Meetings and Special Events	10,010.00	7,507.50	7,507.50
Director of Residences	10,010.00	7,507.50	7,507.50
Director of Revenue	11,700.00	8,775.00	8,775.00
Director of Sales and Marketing	10,010.00	7,507.50	7,507.50
Director of Services	10,010.00	7,507.50	7,507.50



Director, human resources	10,010.00	7,507.50	7,507.50
Dish Washer, restaurant	500.00	375.00	375.00
Door Keeper/doorman	500.00	375.00	375.00
Engineering Air Conditioning Mechanic	2,940.00	2,205.00	2,205.00
Engineering Manager	6,000.00	4,500.00	4,500.00
Engineering Supervisor	3,850.00	2,887.50	2,887.50
Executive Assistant	3,630.00	2,722.50	2,722.50
Executive Assistant Manager - Rooms Division	10,010.00	7,507.50	7,507.50
Executive chef (hotel)	11,700.00	8,775.00	8,775.00
Executive chef (restaurant)	3,630.00	2,722.50	2,722.50
Executive Officer/Manager	13,000.00	9,750.00	9,750.00
Executive Steward	6,000.00	4,500.00	4,500.00
Facilities Administrator	3,630.00	2,722.50	2,722.50
Financial Consultant	11,700.00	8,775.00	8,775.00
Financial Controller	11,700.00	8,775.00	8,775.00
Floor Manager	6,000.00	4,500.00	4,500.00
Food and Beverage Administrator	3,630.00	2,722.50	2,722.50
Food and Beverage Captain	3,630.00	2,722.50	2,722.50
Food and Beverage Consultant	3,850.00	2,887.50	2,887.50
Food and Beverage Director	10,010.00	7,507.50	7,507.50
Food and Beverage Employee	2,362.50	1,771.88	1,771.88
Food and Beverage Manager	6,000.00	4,500.00	4,500.00
Food and Beverage Server	1,050.00	787.50	787.50
Food and Beverage Administrator	3,630.00	2,722.50	2,722.50
Food and Beverage Supervisor	3,850.00	2,887.50	2,887.50
Food Delivery Person	1,050.00	787.50	787.50
Front Desk Clerk	750.00	562.50	562.50
Front Desk Manager	6,000.00	4,500.00	4,500.00
Front Desk Supervisor	990.00	742.50	742.50
Gardener, groundsman	375.00	281.25	281.25
General Manager of hotels (over 50 rooms)	13,000.00	9,750.00	9,750.00
General Manager of hotels (up to 50 rooms)	10,010.00	7,507.50	7,507.50



General Manager of restaurant	6,000.00	4,500.00	4,500.00
Golf Caddie	550.00	412.50	412.50
Golf Course Grounds Maintenance	2,100.00	1,575.00	1,575.00
Golf Course Outside Service Staff	550.00	412.50	412.50
Golf Course Superintendent	6,000.00	4,500.00	4,500.00
Golf Grounds Keeper	2,100.00	1,575.00	1,575.00
Group Sales Coordinator	2,100.00	1,575.00	1,575.00
Guest Relations Coordinator	2,100.00	1,575.00	1,575.00
Guest Service Call Centre Agent	1,575.00	1,181.25	1,181.25
Guest Services Valet Runner	500.00	375.00	375.00
Hospitality Coordinator	2,100.00	1,575.00	1,575.00
Hostess	1,050.00	787.50	787.50
Hot Air Balloon Pilot	4,600.00	3,450.00	3,450.00
Hot Air Balloon Crew Chief	2,362.50	1,771.88	1,771.88
Housekeeper	500.00	375.00	375.00
Housekeeper (executive)	2,598.75	1,949.06	1,949.06
Housekeeper Supervisor	2,598.75	1,949.06	1,949.06
Housekeeping Coordinator	2,100.00	1,575.00	1,575.00
Human Resource Manager	6,000.00	4,500.00	4,500.00
Human Resources Administrator	4,600.00	3,450.00	3,450.00
Human Resources Officer	4,600.00	3,450.00	3,450.00
HVAC Technician	2,100.00	1,575.00	1,575.00
Information System Manager	6,000.00	4,500.00	4,500.00
Inspector (Hotel)	6,000.00	4,500.00	4,500.00
Kitchen Helper (hotel, restaurant)	500.00	375.00	375.00
Landscaper, greens keeper	2,100.00	1,575.00	1,575.00
Language Translator	2,100.00	1,575.00	1,575.00
Lead Aquarist (Aquarium Care)	4,600.00	3,450.00	3,450.00
Legal Assistant	3,850.00	2,887.50	2,887.50
Line Cook	2,100.00	1,575.00	1,575.00
Loss Prevention Manager	6,000.00	4,500.00	4,500.00
Maintenance Person	550.00	412.50	412.50



Maintenance worker, (Skilled)	2,100.00	1,575.00	1,575.00
Maitre D, hotel	2,100.00	1,575.00	1,575.00
Marketing and Reservation Assistant	4,600.00	3,450.00	3,450.00
Masseuse/masseur	1,575.00	1,181.25	1,181.25
Meetings and Special Events Coordinator	2,100.00	1,575.00	1,575.00
Member Services/Reservations Agent/Guest Services Assistant	2,100.00	1,575.00	1,575.00
Nail Specialist (manicurist)	1,575.00	1,181.25	1,181.25
Operations Manager	6,000.00	4,500.00	4,500.00
Operations Supervisor	3,850.00	2,887.50	2,887.50
Other Clerks not elsewhere classified	750.00	562.50	562.50
Other Department Manager	6,000.00	4,500.00	4,500.00
Commercial Designers e.g. Event Coordinator	2,100.00	1,575.00	1,575.00
Personal Manager - to Artist/Musicians (fine arts, performing arts)	6,000.00	4,500.00	4,500.00
Pilates/Yoga Instructor	2,100.00	1,575.00	1,575.00
Production and Operations Dept. Manager in hotels	6,000.00	4,500.00	4,500.00
Quality Coordinator	6,000.00	4,500.00	4,500.00
Receptionist (hotel lobby attendant)	750.00	562.50	562.50
Regional Manager	13,000.00	9,750.00	9,750.00
Reservations Agent/Guest Services/Events Coordinator	2,100.00	1,575.00	1,575.00
Reservations Supervisor	3,850.00	2,887.50	2,887.50
Residences Guest Services Attendant	1,050.00	787.50	787.50
Rooms Division Employee	2,362.50	1,771.88	1,771.88
Rooms Division Manager	4,600.00	3,450.00	3,450.00
Rooms Division Supervisor	3,850.00	2,887.50	2,887.50
Sales and Catering Representative	3,850.00	2,887.50	2,887.50
Sales and marketing department manager	6,000.00	4,500.00	4,500.00
Sales Executive	2,100.00	1,575.00	1,575.00
Sales/Marketing/Public Relations Coordinator	3,850.00	2,887.50	2,887.50
Sanitation Auditor	6,000.00	4,500.00	4,500.00
Security officer/Loss Prevention Officer	1,732.50	1,299.38	1,299.38



Senior Dispatcher	6,000.00	4,500.00	4,500.00
Senior Guest Service Representative	2,940.00	2,205.00	2,205.00
Senior HVAC Technician	2,362.50	1,771.88	1,771.88
Service supervisor	3,850.00	2,887.50	2,887.50
Shift Engineer	2,100.00	1,575.00	1,575.00
Shipwright Supervisor	4,600.00	3,450.00	3,450.00
Shipwright/Boat Builder	2,100.00	1,575.00	1,575.00
Shore Excursion Assistant	1,575.00	1,181.25	1,181.25
Sous Chef or Skilled Cook	2,362.50	1,771.88	1,771.88
Spa Attendant	1,050.00	787.50	787.50
Spa Coordinator	2,100.00	1,575.00	1,575.00
Spa Manager	6,000.00	4,500.00	4,500.00
Spa Supervisor	3,850.00	2,887.50	2,887.50
Sport Instructor, e.g. Scuba, Dive, Windsurf, Aerobic, Tennis and other sports	2,100.00	1,575.00	1,575.00
Task Force/Security Officer Trainer	4,600.00	3,450.00	3,450.00
Team Leader (Restaurant)	2,100.00	1,575.00	1,575.00
Telecommunications Specialist	2,598.75	1,949.06	1,949.06
Timeshare Sales Executive	3,850.00	2,887.50	2,887.50
Timeshare Sales Representative	4,600.00	3,450.00	3,450.00
Tour Operations Trainer	6,000.00	4,500.00	4,500.00
Trainer	6,000.00	4,500.00	4,500.00
Utility Steward	1,575.00	1,181.25	1,181.25
Van Driver	2,100.00	1,575.00	1,575.00
Waiter/Waitress (Food and beverage server)	1,050.00	787.50	787.50
Warehouse manager	6,000.00	4,500.00	4,500.00
Washer, hand/laundry	500.00	375.00	375.00
Water Sports Concierge	2,100.00	1,575.00	1,575.00
Wedding Coordinator	2,100.00	1,575.00	1,575.00
Windsurf Instructor	2,100.00	1,575.00	1,575.00
Wine Steward	2,100.00	1,575.00	1,575.00



Sports Activities and Amusement and Recreation Activities			
(Equestrian) Horse Riding School Teacher/Trainer	2,100.00	1,575.00	1,575.00
Administrative Assistant	2,100.00	1,575.00	1,575.00
Apprentice/Assistant Exotic Animal Trainer	2,598.75	1,949.06	1,949.06
Assistant Boat Captain/Relief Captain	1,575.00	1,181.25	1,181.25
Assistant Coach	1,050.00	787.50	787.50
Assistant Curator	2,100.00	1,575.00	1,575.00
Auditor/night auditor or administrator	3,630.00	2,722.50	2,722.50
Auto Mechanic	2,100.00	1,575.00	1,575.00
Aviculturist	4,600.00	3,450.00	3,450.00
Beach Attendant	500.00	375.00	375.00
Beach Supervisor	3,850.00	2,887.50	2,887.50
Boat Captain	2,100.00	1,575.00	1,575.00
Boat Deck Hand	500.00	375.00	375.00
Booking Agent	1,050.00	787.50	787.50
Bookkeeper	4,600.00	3,450.00	3,450.00
Bridge Teacher (Board Games - Mind Sports: Chess, Bridge, Dominoes etc)	750.00	562.50	562.50
Bus Driver	2,100.00	1,575.00	1,575.00
Butterfly Specialist	1,575.00	1,181.25	1,181.25
Cashier (retail)	1,050.00	787.50	787.50
Catamaran Line Rigger	2,100.00	1,575.00	1,575.00
Chef	2,100.00	1,575.00	1,575.00
Clerk, Bookkeeping/Accounts Clerk	1,050.00	787.50	787.50
Coach	2,100.00	1,575.00	1,575.00
Concierge, hotel	550.00	412.50	412.50
Co-Pilot Submarine	2,625.00	1,968.75	1,968.75
Crew Member boat and ship	1,050.00	787.50	787.50
Cricketer Wicket Preparer	550.00	412.50	412.50
Cruise Ship Supervisor	3,850.00	2,887.50	2,887.50
Curator	4,600.00	3,450.00	3,450.00
Customer Services Representative	1,050.00	787.50	787.50



Deputy General Manager	10,400.00	7,800.00	7,800.00
Director and Chief Executive	13,000.00	9,750.00	9,750.00
Director of Golf	6,000.00	4,500.00	4,500.00
Dispatch Agent	2,100.00	1,575.00	1,575.00
Dog Walker/Kennel Worker	550.00	412.50	412.50
Exotic Animal Trainer	4,600.00	3,450.00	3,450.00
Front Desk Supervisor	990.00	742.50	742.50
General Helper	550.00	412.50	412.50
General Manager	13,000.00	9,750.00	9,750.00
Head Teacher Extracurricular Activities	4,600.00	3,450.00	3,450.00
Inventory Control Clerk	2,100.00	1,575.00	1,575.00
Life Guard	2,100.00	1,575.00	1,575.00
Magician	550.00	412.50	412.50
Maintenance Person	550.00	412.50	412.50
Nature Trail Animal Keeper	2,100.00	1,575.00	1,575.00
Office Manager	6,720.00	5,040.00	5,040.00
Other Department Manager	4,600.00	3,450.00	3,450.00
Other Technical and Commercial Sales Representative	2,100.00	1,575.00	1,575.00
Pedicab Driver (bicycle drawn carriage driver)	750.00	562.50	562.50
Pet Groomer	1,050.00	787.50	787.50
Photographer	2,100.00	1,575.00	1,575.00
Pilot submarine	3,850.00	2,887.50	2,887.50
Production and Operations Manager	11,700.00	8,775.00	8,775.00
Receptionist	2,100.00	1,575.00	1,575.00
Researcher	7,500.00	5,625.00	5,625.00
Reservation Coordinator	2,100.00	1,575.00	1,575.00
Sales Representative/agent	1,050.00	787.50	787.50
Senior Administrative Assistant	2,940.00	2,205.00	2,205.00
Skate and Surf Park Attendant	2,100.00	1,575.00	1,575.00
Sport Instructor e.g. Scuba, Dive, Windsurf, Aerobic	2,100.00	1,575.00	1,575.00
Steward, ship	2,100.00	1,575.00	1,575.00



Superintendent, marine/deck	3,850.00	2,887.50	2,887.50
Tour Guide	2,100.00	1,575.00	1,575.00
Tour Operations Coordinator	2,100.00	1,575.00	1,575.00
Veterinarian	7,500.00	5,625.00	5,625.00
Videographer	2,100.00	1,575.00	1,575.00
Warehouse Person	1,050.00	787.50	787.50
Water Chemist	4,600.00	3,450.00	3,450.00
Water Sports Attendant	2,100.00	1,575.00	1,575.00
Zoological Department Director	10,010.00	7,507.50	7,507.50

PART 3

The developer of the special economic zone known as Cayman Enterprise City or a special economic zone enterprise carrying on special economic zone business in the special economic zone known as Cayman Enterprise City shall in respect of an employee-

- (a) be exempt from the payment of the annual work permit fees specified in Part 2 including application fees, fees for variation of a work permit and fees in respect of dependants of the employee; and
- (b) pay an annual work permit fee of \$1,230.00.

