



Workforce Opportunities  
& Residency Cayman  
Cayman Islands Government

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# Policy on Medical Declaration Requirements for Temporary Work Permits

July 2025

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This policy outlines the medical declaration requirements for individuals applying for any facility, including the Temporary Work Permits, to work in the Cayman Islands. The objective is to ensure the health and safety of the workforce and mitigate any potential public health risks associated with employing foreign workers.

This policy applies to all individuals applying for Temporary Work Permits through Workforce Opportunities & Residency Cayman (WORC), effective July 1, 2025.



### Definitions

**Temporary Work Permit:** A formal authorization allowing a foreign national to work in the Cayman Islands for a defined period.

**Medical Declaration Cover Letter:** A document completed by a licensed medical practitioner affirming the applicant's fitness for work.

**Licensed Medical Practitioner:** A medical doctor who is fully registered to practice in one of the specified countries.

### Medical Declaration Cover Letter Requirement

**All** applicants (and dependents over 18 years of age) for Temporary Work Permits **must** submit a Medical Declaration Cover Letter as part of their application.

The Medical Declaration Cover Letter must be filled out by a licensed medical practitioner who is fully registered as a medical doctor. Applicants currently outside the Cayman Islands from the listed countries will not need to provide a new Medical Declaration Cover Letter if their work permit is approved prior to their arrival.



The countries included are:

- United Kingdom
- United States
- Canada

#### Additional Requirements for Applicants from Other Countries

- Individuals applying from countries not listed above **must** submit a Medical Declaration Cover Letter, which will be reviewed during the application process.
- If a work permit is approved, it will be contingent upon the applicant completing necessary medical tests in the Cayman Islands within seven (7) days of their arrival, if the work permit is for a period beyond 10 days.
- If the work permit is for ten (10) days or less, no further testing will be required upon entry to the Cayman Islands.

#### Submission Guidelines

- The Medical Declaration Cover Letter must include:
- The applicant's full name and passport number.
- Details of the medical practitioner, including their name, registration number, and contact information.
- A statement attesting to the applicant's fitness for work, including any medical conditions that may affect their employment.
- The Medical Declaration Cover Letter must be submitted along with the Temporary Work Permit application. Applications without this letter will not be accepted for processing after the effective date.

#### Checklist of Requirements

Applicants must refer to the checklist of requirements that accompanies the Temporary Work Permit application form, which can be accessed on the WORC website. It is the applicant's responsibility to ensure that all documents, including the Medical Declaration Cover Letter, are submitted in a completed and timely manner.

#### Processing Applications

- Applications received without the required Medical Declaration Cover Letter after 1st July 2025 will be deemed incomplete and will not be processed.
- WORC will communicate any additional requirements related to the medical evaluation process during the application review.



## Appeals Process

If an applicant disagrees with a decision made regarding their medical declaration or work permit application, they may appeal the decision by following the guidelines outlined on the WORC website.

## Confidentiality and Data Protection

All medical information provided as part of the Medical Declaration Cover Letter will be treated with the utmost confidentiality and handled in compliance with relevant data protection laws and regulations in the Cayman Islands.

## Questions and Support

For any inquiries regarding the Medical Declaration requirements or the Temporary Work Permit application process, applicants can:

- Visit the FAQs section on the WORC website: [worc.ky](http://worc.ky)
- Contact Customer Care by calling 945-9672 or toll-free at 1-800-534-9672.

## Review and Amendments

This policy will be reviewed annually to ensure its effectiveness and relevance. Amendments will be made as necessary to adapt to changes in legislation or public health guidance.

This comprehensive policy outlines the key aspects and requirements surrounding the medical declaration for Temporary Work Permits, ensuring clarity and adherence to guidelines.