



# WORC

WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN  
CAYMAN ISLANDS GOVERNMENT

## APPLICATION FOR RESIDENCY AND EMPLOYMENT RIGHTS CERTIFICATE Dependant of a Residency & Employment Rights Certificate Holder

The completed application should be sent to:  
The Director of WORC or the Secretary, Caymanian Status & Permanent Residency Board,  
PO Box 1098, Cayman Islands, KY1-1102

Do not leave any question blank. If a question does not apply to you, insert "Not Applicable" or "N/A" in the space provided.  
Use additional sheet of paper if necessary. Retain a copy of all applications and attachments provided to WORC.

APPLICATION FORM CONTAINS 6 PAGES

### PERSONAL DETAILS OF APPLICANT

1. Last Name  Maiden Name  First Name(s)

2. Nationality  Date of Birth  Gender Male  Female

3. Passport number  Date of Issue  Place of Issue  Date of Expiry

4. Marital status Single  Married  Divorced  Widowed  Civil Partnership  Dissolved Civil Partnership

City & Country of marriage (if applicable)  Date of marriage (if applicable)

Have you ever been divorced? Yes  No  Have you ever been widowed? Yes  No

5. Are you the spouse/civil partner of a Caymanian? Yes  No  If Yes, provide details in later sections.

6. Physical Address

PO Box & KY/Mailing address  Telephone/Cell

Do you have an e-mail address? Yes  No  If Yes, provide personal e-mail address.

7. Occupation

Are you currently employed? Yes  No

If yes, Name of Employer/Business

Physical Address

P.O. Box & KY/Mailing address:  Telephone

8. Dates and addresses of all places where you have lived for more than 6 months during the past 10 years, if other than stated in reply to question 6.

From	To	Address
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

## RESIDENCY & EMPLOYMENT RIGHTS CERTIFICATE - DEPENDANT OF A RERC HOLDER

9. Dates and addresses of all full time attendance at educational establishments.

From	To	Address
D/MMM/YY	D/MMM/YY	
D/MMM/YY	D/MMM/YY	
D/MMM/YY	D/MMM/YY	

**AGENT/REPRESENTATIVE DETAILS (if applicable)**

10. Name of Agent/Representative

11. P.O. Box & KY/Mailing address

Physical address

12. Telephone/Cell  Fax No  Email Address

**IMMIGRATION / WORK PERMIT HISTORY**

13. What is your current immigration status?    a. Dependant of a Permanent Resident        Expiry date   

b. Other     Explain

14. What is the full name of your parent on which you were allowed as a dependant on his/her permanent residence?

15. Were you declared on your parent(s) original application for their RERC?    Yes     No

16. What is the effective date on which you were allowed as a permanent resident dependant?   

17. Have you ever had a permit to work in the Cayman Islands?    Yes     No

18. Have you ever had an application for a work permit in the Cayman Islands refused, revoked or not renewed?    Yes     No

19. How long have you been legally and ordinarily resident in the Cayman Islands?     Years     Months

What date did you become legally and ordinarily resident in the Cayman Islands?   

Note: "legal and ordinary residence" is defined in the Immigration (Transition) Act, 2021 as meaning "... a person's uninterrupted voluntary physical presence in the Islands for a period of time without legal impediment (other than a tourist visitor or transit passenger) during which period the Islands are regarded as his normal place of abode for the time being, save that (a) absences abroad of six consecutive months' duration or less for, inter alia, purposes of education, health, vacation or business during such period shall count as residence in the Islands; (b) absences abroad of more than six consecutive months but less than one year shall raise the presumption that there has been a break in residence; and (c) absences abroad for twelve consecutive months or more shall constitute a break in residence."

20. By what Immigration authority did you become legally and ordinarily resident (e.g., dependant on parent's work permit)?

## RESIDENCY & EMPLOYMENT RIGHTS CERTIFICATE - DEPENDANT OF A RERC HOLDER

### CHARACTER / CRIMINAL HISTORY

21. Have you ever been charged or convicted in a court of law of a criminal offence in any country? Yes  No  If you answered yes, please provide details.

Nature of offence	Date	Location	Verdict and Sentence
	D/MMM/YY		
	D/MMM/YY		

22. Have you ever been required to pay an administrative fine for an offence in the Cayman Islands or other country, other than for a traffic offence? Yes  No

If Yes, provide details.

Nature of fine	Date	Location	Amount (CI\$)
	D/MMM/YY		
	D/MMM/YY		

23. Have you ever been sanctioned by a professional ethics body, licensing board or any other regulating body? Yes  No

If Yes, provide details.

Nature of sanction	Date	Location	Reasons
	D/MMM/YY		
	D/MMM/YY		

24. Provide the names of three personal references

Names of Referees	Phone	Address
1- _____	_____	_____
2- _____	_____	_____
3- _____	_____	_____

25. Have you ever been actively involved in politics outside the Cayman Islands? Yes  No  If you answered yes, please provide details.

\_\_\_\_\_

\_\_\_\_\_

### DEPENDANT DETAILS (if applicable)

26. Do you have any dependants? Yes  No  If Yes, provide details below.

Name	Date of Birth	Nationality	Relationship
_____	D/MMM/YY	_____	_____
_____	D/MMM/YY	_____	_____

## RESIDENCY & EMPLOYMENT RIGHTS CERTIFICATE - DEPENDANT OF A RERC HOLDER

27. Has your dependant(s) ever been charged or convicted in a court of law of a criminal offence in any country?  Yes  No If Yes, provide details.

Nature of offence	Date	Location	Verdict and Sentence
	D/MMM/YY		
	D/MMM/YY		

**CAYMANIAN CONNECTIONS (Certified copies of corresponding documents must be attached)**

28. Do you have any close Caymanian connections? Yes  No  If yes, please provide details below. Use separate sheet of paper if necessary.

Name	Date of Birth	Nationality	Relationship
	D/MMM/YY		
Address of Caymanian connection <span style="border-bottom: 1px solid black; display: inline-block; width: 600px;"></span>			

**FINANCIAL DETAILS (Certified copies of corresponding documents must be attached)**

29. Do you own any property in the Cayman Islands? Yes  No  If Yes, list details below.

Block	Parcel No.	Purchase Price (CI\$)

30. Do you have any investments in local businesses? If yes, please provide details below Yes  No

Name of Business	Amount of Investment	% of shares owned

31. What is your total annual income? CI\$

32. What is the source of your annual income?

33. How do you intend to occupy yourself if you are granted permanent residency and employment rights?

**DECLARATION**

I declare the information contained in this application to be correct to the best of my knowledge and belief and am aware that it is a criminal offence to make a statement or representation that is false in a material fact which I know to be false or do not believe to be true.

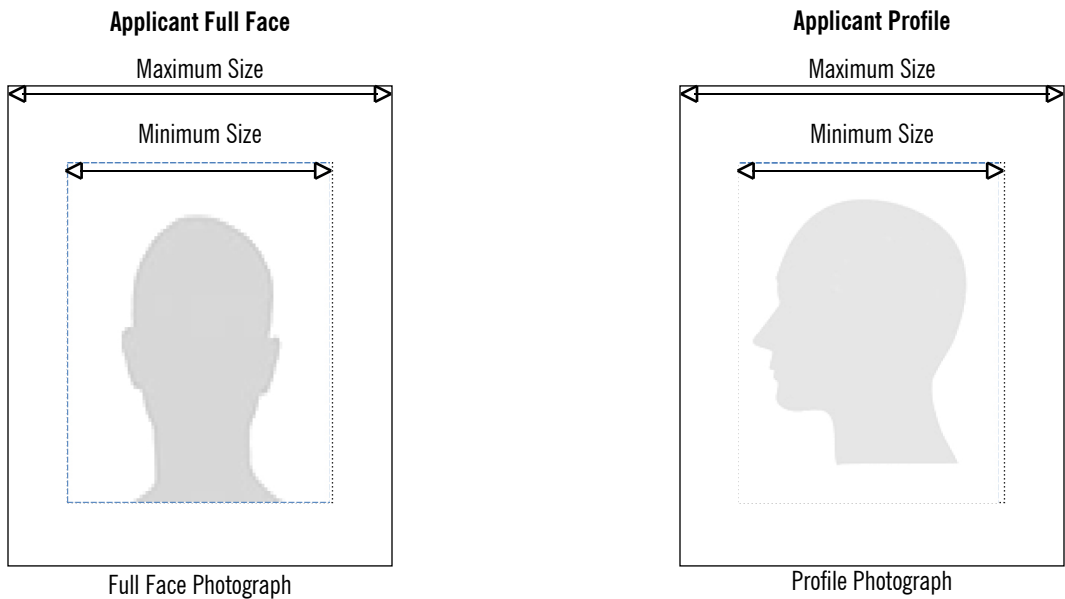
Signature (Applicant) Agency signature not acceptable	D/MMM/YY Date
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## PHOTOGRAPH TEMPLATE Applicants Only

Surname (Last Names)	Given Names (First Names)	Maiden Name (if applicable)
File Number (if known)	(Also known as "Work Reference Number")	Application Date
		Date of Birth

**For a work permit grant, permanent residency or status - provide Full Face and Profile photos.  
 For a work permit renewal - provide Full Face photo.**



***Do Not Use Staples!***  
***Photographs may be taped or glued to the picture diagrams.***

**Instructions:**

- For Work Permit Grant, Permanent Residency and Cayman Status applications, provide Full Face and Profile photos (2 photos).
- For Work Permit Renewal applications, provide Full Face photo (1 photo).
- Print Last Name, First Name(s), and Date of Birth on the back of each photograph.
- The photograph must:
  - be a "passport type" photograph
  - be in colour
  - be taken within the past 12 months
  - show full face (shoulders and above)
  - have no head covering
  - have a plain white background
  - be between 45mm by 35mm (1.77 inches by 1.38 inches) and 63mm by 50mm (2.5 inches by 2 inches), see diagram below
  - be unmounted
  - be printed on normal photographic paper
  - if digital, have resolution of at least 800 dpi (dots per inch)
- Blurred photographs will not be accepted.
- Stick-on labels will not be accepted.

**DIRECTOR OF WORC OR CAYMANIAN STATUS & PERMANENT RESIDENCY BOARD**  
**Residency and Employment Rights Certificate - Dependant of RERC Holder attaining the age of 18**

This list is a summary of general requirements for ALL applicants. The Director of WORC / CS&PR Board reserves the right to request additional information or documentation as it deemed necessary.

- Cover Letter**  
Stating when applicant was allowed as a dependant, including any relevant information you wish the Board to know about yourself and what occupation you wish to be employed in, or, if you will be continuing your education as a full time student and do wish to be employed at this time.
- Application Form**  
One duly completed application form
- Fees (CI\$300)**
- Proof of Dependant Status**  
Photocopy of parent's RERC naming you as an allowed dependant
- Proof of Legal and Ordinary Residence for Required Period**  
Letters of attendance and enrollment from all schools attended in the seven (7) years Immediately prior to the application
- Applicant's Birth Certificate**  
Certified copy of applicant's birth certificate
- Dependant Children**  
Certified copies of birth certificates or adoption orders in respect of any dependant children under the age of eighteen.
- Dependant Information Form (R37a)**  
To be fully completed and submitted together with copies of all necessary documents requested ( i.e. lease agreement, utility bills etc.), if applicable
- DNA**  
Male applicants who were **not** married to the birth mother at the time of the child's birth must obtain a DNA and submit the original results with the application. (DNA tests will be accepted from the Cayman Islands, the U.S.A. and the United Kingdom. Permission must be obtained from the Board prior to testing in any other jurisdiction)
- Proof of Legal Custody**  
Male applicants wishing to add their children as dependants and who were **not** married to the birth mother must submit a Court Order from country of origin of the child granting legal custody. Male applicants who were married to birth mother at the time of child's birth must also submit proof of legal custody together with a certified copy of marriage certificate and subsequent divorce decree from mother. Copy of death certificate if applicable. A letter signed, or notarized and signed by the birth mother giving permission for child to reside with father is **not** acceptable.
- References**  
Three written references from persons who have known you for at least 3 years together with proof of their identity. Each reference must be in a sealed envelope, signed across the seal by the referee, with the name of the applicant on the outside.
- Original Medical Declaration Cover Letter**  
The Medical cover letter may be no older than one year of submission of the application
- Photographs** (1 full face and 1 profile with name and date of birth on back) -Applicant and any dependants
- Proof of Identity**  
Certified copy of photo and information page of applicant and any dependants passports
- Employment Letter** (stating your position, length of employment and salary) For applicant and spouse. \*If not employed - please state same in your cover letter.
- Bank References**  
Applicant and spouse. If you do not have a bank account please state same in your cover letter.
- Police Clearance** (Valid for six (6) months only)

\*All certificates and documents (i.e. birth, marriage, death, divorce, police clearance etc.) which are in a foreign language must be accompanied with an English translation. See online Guidelines for accepted translators.