

## SUCCESSION TRAINING PLAN

In accordance with Regulation 6 of the Immigration Regulations (2019 revision) the Board/Director of WORC may require an applicant to provide details of any programme that is designed to ensure that Caymanians are provided with the instructions and practical experience necessary to make them fully qualified to carry out the job concerned satisfactorily and as expeditiously as possible. The absence of such a programme or the failure to implement such a programme without reasonable cause constitutes a ground for denying the grant or renewal of a work permit.

Please provide details of the proposed training plan that will equip the proposed Caymanian Successor with the necessary skills and experience to succeed in the position currently filled by the Work Permit Holder. Information should include, but is not limited, the following:

- List of skills, education and experience needed by the Caymanian Successor in order for them to qualify for the post.
- Training programme that will prepare the Caymanian Successor for the post.
- Details of any training already provided to the Caymanian Successor in order to assist them to successfully fill the post.
- Estimated completion date for the proposed training plan outlined.
- Details of proposed schedule to allow the Caymanian Successor to transition to the post.

Once completed, please have all relevant parties sign, date and complete the Declaration on Page 2.



**WORC**

WORKFORCE OPPORTUNITIES & RESIDENCY CAYMAN  
CAYMAN ISLANDS GOVERNMENT

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<b>Commencement Date of Plan</b>	
<b>Employer</b>	
<b>Job Title</b>	
<b>Work Permit Holder</b>	
<b>Caymanian Successor's Name</b>	
<b>Caymanian Successor's Signature</b>	

I declare the information contained in this document to be correct and truthful to the best of my knowledge and belief and I am aware that it is a criminal offence to make a statement or representation that is false in a material fact which I know to be false or do not believe to be true.

Signed: \_\_\_\_\_ **(Employer)**

Date: \_\_\_\_\_

Signed: \_\_\_\_\_ **(Work Permit Holder)**

Date: \_\_\_\_\_

*Please feel free to use additional sheets of paper, if necessary.*